# (b) (6), (b) (7)(C)

### (b) (6), (b) (7)(C)

**Subject:** Customs Modernization Act 2.0 Brief to Chief Provost

(b) (6), (b) (7)(C)

**Location:** RRB 6.5E

 Start:
 Wed 8/1/2018 10:00 AM

 End:
 Wed 8/1/2018 10:30 AM

**Recurrence:** (none)

Meeting Status: Accepted

**Organizer:** WHITTENBURG, CYNTHIA F

**Required Attendees:** PROVOST, CARLA (USBP);

Optional Attendees: (b) (6), (b) (7)(C)



### **Customs Modernization Act 2.0**

Trade at the Speed of the World



### OFFICE OF TRADE

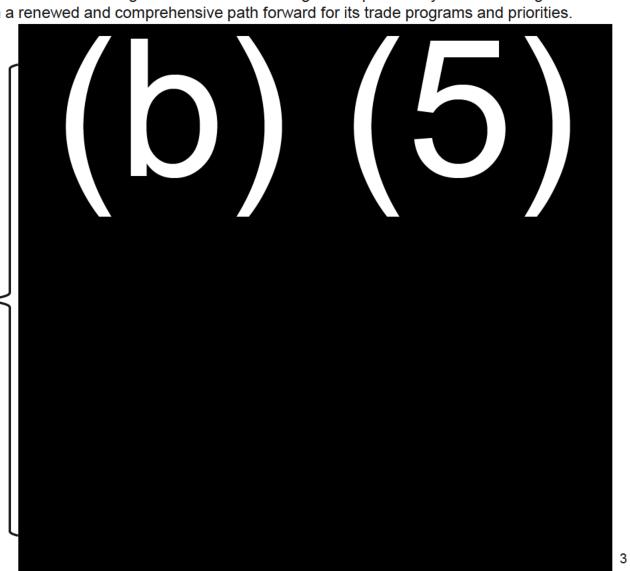
### **Agenda**

- Overview
- Themes
- CMA 2.0 Tentative Project Timeline
- Staffing Model
- Next Steps

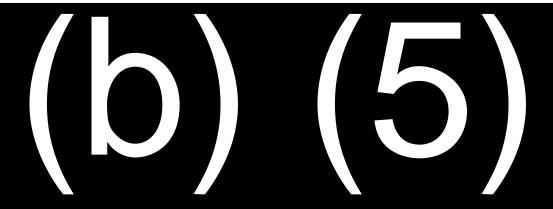
### **Overview**

Since the Customs Modernization Act of 1993, both CBP and the international trade environment have evolved significantly. CBP is faced with new challenges, including: changes in workforce composition, diversity in market and non-market economies, growth in e-commerce, and an increase in data-driven decision making. To meet these challenges and proactively take advantage of emerging opportunities, CBP must design a renewed and comprehensive path forward for its trade programs and priorities.





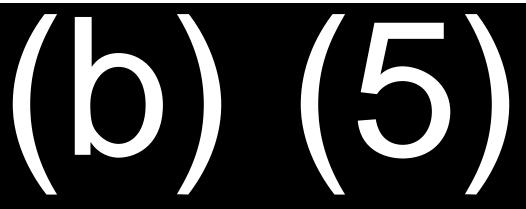
### **CMA 2.0 Themes Identified From 40 Interviews**



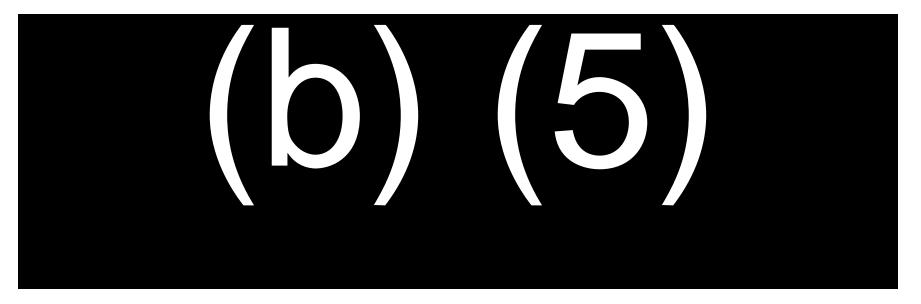
### **CMA 2.0 Tentative Project Timeline**



### **CMA 2.0 Proposed Staffing Model**



### **Next Steps**



### **Informational Interviews**

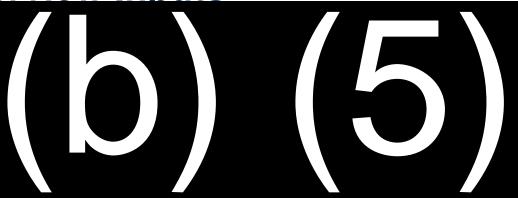
To gather initial inputs and perspective from Subject Matter Experts across CBP, the Office of Trade conducted informational interviews. Interviews were held between May – July 2018 and the objectives of these conversations were to:

- Determine the justification and scope for a major legislative initiative
- Brainstorm priorities and challenges to better shape CBP for the future of trade

OT conducted informational interviews with:		<b>/ ( ( )</b>	/1 \	
Office of Trade – Trade Policy and Programs	(D)	(6),	(D)	(7)(C)
Office of Trade – Trade Transformation Office				
Office of Trade – Regulatory Audit				
Office of Trade – Regulations and Rulings				
Office of Trade – Operations Support				
Office of Trade – Trade Remedy Law Enforcement Directorate	*			
Office of Field Operations				
Office of Chief Counsel				
Office of Finance				
Office of Trade Relations				
Office of Congressional Affairs				

**CMA 2.0 Interview Inputs** 

**2018 Inputs 2017 Inputs** 



### (b) (6), (b) (7)(C)

Subject: DCPA DCPA retirement - congratulatory call

**Location:** notify everyone

 Start:
 Fri 6/29/2018 2:30 PM

 End:
 Fri 6/29/2018 2:45 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

From: BOATRIGHT, ROBERT L

Sent: Friday, June 29, 2018 10:00 AM

To: (b) (6), (b) (7)(C)

Subject: RE: DCPA (b) (6), (b) (7)(C) retirement - congratulatory call

(b) (6), (b) (7)(C) goes to the Deputy's assistant and she will connect you.

### Robert L. Boatright

Chief Patrol Agent Big Bend Sector

United States Border Patrol

(b) (6), (b) (7)(C)- Office – iPhone

(b) (6), (b) (7)(C)

From: BOATRIGHT, ROBERT L

Sent: Thursday, June 21, 2018 12:00 PM

To: HASTINGS, BRIAN S (b) (6), (b) (7)(C)
Cc: HUDSON, RICHARD M (b) (6), (b) (7)(C)

Subject: RE: Last Day DCPA(b) (6), (b) (7)(C)

I'm a week ahead of myself.

They clear next Friday. I'm on leave Monday to Thursday (b)(6), (b)(7)(C) but will be back in the office on Friday for their clearance. So for my confusion.

### Robert L. Boatright

Chief Patrol Agent Big Bend Sector United States Border Patrol (b) (6), (b) (7)(C) - Office

### (b) (6), (b) (7)(C) – *iPhone* (b) (6), (b) (7)(C)



This message contains information intended only for the addressee named above. If you believe you have received this email in error, please notify the sender immediately.

From: HASTINGS, BRIAN S

Sent: Thursday, June 21, 2018 11:28 AM

To: PROVOST, CARLA (USBP) (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP)

(b) (6), (b) (7)(C)

Subject: FW: Last Day DCPA (b) (6), (b) (7)(C)

Chief, Deputy,

FYSA that tomorrow will be Big Bend Sector DCPA (b) (6), (b) (7)(C) and his wife (b) (6), (b) (7)(C) last day before retirement.

Their numbers are listed below if you would like to call and congratulate them.

V/r, Brian

From: BOATRIGHT, ROBERT L

Sent: Thursday, June 21, 2018 11:19 AM

To: HASTINGS, BRIAN S (b) (6), (b) (7)(C)

**Cc:** HUDSON, RICHARD M (b) (6), (b) (7)(C)

Subject: Last Day DCPA (b) (6), (b) (7)(C)

Chiefs,

Just a reminder that DCPA (b) (6), (b) (7)(C) and his wife (b) (6), (b) (7)(C) will be checking out and clearing tomorrow on their journey into retirement. Should anybody want to call, (b) (6), (b) (7)(C) or Cell Phone (b) (6), (b) (7)(C)

### Robert L. Boatright

Chief Patrol Agent Big Bend Sector

**United States Border Patrol** 

(b) (6), (b) (7)(C) - Office

– iPhone

(b) (6), (b) (7)(C)



This message contains information intended only for the addressee named above. If you believe you have received this email in error, please notify the sender immediately.

### (b) (6), (b) (7)(C)

Subject: Location: DEAC to take: Resource Management Council \*Dial in Added

RRB 3.5F Large Conf/Dial in (b) (7)(E) /PN: (b) (7)(E)

Start: End: Thu 6/14/2018 3:00 PM Thu 6/14/2018 4:00 PM

Recurrence:

(none)

Meeting Status:

Accepted

Organizer:

KOUMANS, MARK

**Required Attendees:** 

GRABLE, SAMUEL D; PEREZ, ROBERT E; (b) (6), (b) (7)(C) BORKOWSKI, MARK S; LANDFRIED, PHIL A; HALL, CHRISTOPHER J; HARRIS, MELVIN; (b) (6), (b) (7)(C) CALVO,

KARL H.; CAINE, JEFFREY; (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); SAHAKIAN, DIANE

V; (b) (6), (b) (7)(C) ISBELL, VALERIE S; (b) (6), (b) (7)(C) GARCIA-TOMCHICK, HONOR; (b) (6), (b) (7)(C)

HOOVER, CRINLEY S; BRINTON, WALTER A; JACKSTA, LINDA L (DEAC

OS); (b) (6), (b) (7)(C) MICHELINI, DENNIS J; (b) (6), (b) (7)(C)

PITOTTI, STEPHEN J;

(b) (6), (b) (7)(C)

KOLBE, KATHRYN

Apologies for the multiple messages, RMC is not cancelled. We're having some technical issues.

Dial in (b) (7)(E) Pin: (b) (7)(E)





### **AGENDA**

Resource Management Council

June 14, 2018

3:00 - 4:00

### 3:00 – 3:20 Personnel/Pay Update

OF & HRM

Purpose: The Office of Finance (OF) and the Office of Human Resources Management (HRM) will report on Personnel/Pay Council – FY 2018 Staffing Levels. (Quarterly)

(b) (5)

### 3:20–3:40 Financial Health Reporting

OF

Purpose: The Office of Finance (OF) will report on the status and health of CBP Finances. (Monthly)

(b) (5)

### 3:40 – 4:00 Time Sensitive UFRs & UFR Prioritization Criteria Proposal

OF & OAct

Purpose: The Office of Finance (OF) and the Office of Accountability (OAct) will present the status of time sensitive UFRs and collect feedback on UFR prioritization criteria.

(b) (5)

### (b) (5)

# (b) (5), (b) (7)(E)

# (b) (5), (b) (7)(E)

# (b) (5), (b) (7)(E)

#### (b) (6), (b) (7)(C)

**Subject:** Depo Transcript Review

 Start:
 Fri 7/20/2018 2:00 PM

 End:
 Fri 7/20/2018 3:30 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

#### (b) (6), (b) (7)(C)

**Subject:** DHS: Sheriffs' Roundtable

**Location:** 4th Floor, Commissioners Large Conference Room

**Start:** Mon 7/23/2018 1:30 PM **End:** Mon 7/23/2018 4:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)









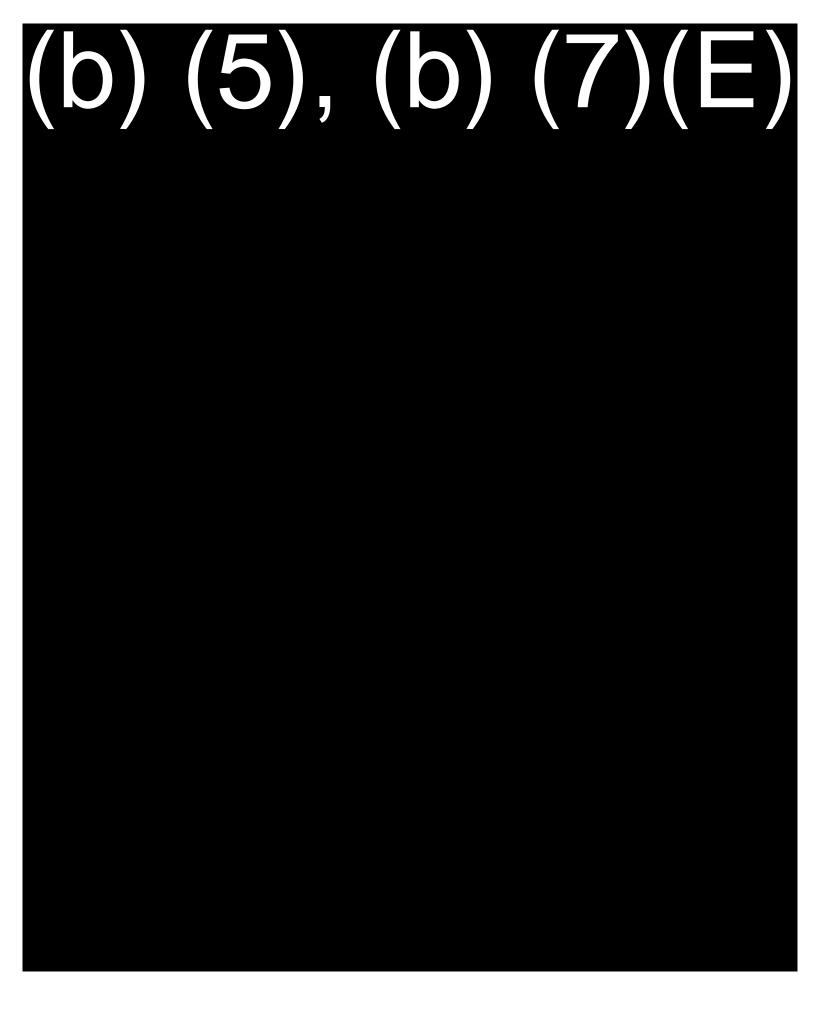


2:00PM Border Security and Border Patrol Issues

Carla Provost, Acting Chief, U. S. Border Patrol Todd Owen, Executive Assistant Commissioner

#### MEETING WITH BORDER SHERIFFS Participant List

DHS Participants
Secretary Nielsen (b) (6) Assistant Secretary, Office for Partnership and Engagement
(b) (6) Assistant Secretary, Office for Partnership and Engagement (b) (6) Deputy Assistant Secretary, Office for State and Local Law Enforcement
(b) (6) Director of Engagements, Office for State and Local Law Enforcement
(b) (6) Policy Analyst, Office for State and Local Law Enforcement
(b) (6) Law Enforcement Advisor, Office of the Secretary
Carla Provost, Acting Chief, U.S. Border Patrol, Customs and Border Protection
(b) (6), (b) (7)(C) Assistant Chief, U.S. Border Patrol, Customs and Border Protection
Todd Owens, Executive Assistant Commissioner, Office of Field Operations, Customs and
Border Protection
Ron Vitello, Acting Director, Immigration and Customs Enforcement
(b) (6), (b) (7)(C) Executive Associate Director, Enforcement Removal Operations, Immigration
and Customs Enforcement
(b) (6) Assistant Administrator, Grant Programs, FEMA
(b) (6) Executive Officer, Grant Programs, FEMA
External Participants
(b) (6) Associate Deputy Attorney General, U.S. Department of Justice
(b) (6) Executive Director, National Sheriffs' Association
(b) (6) Manager Government Relations, National Sheriffs' Association
(b) (6) Cochise County, AZ; Chairman, National Sheriffs' Association's
Immigration and Border Committee; President, Arizona Sheriffs' Association; Southwest
Border Sheriffs' Coalition Board of Directors
(b) (6) Commander, Cochise County (AZ) Sheriff's Office
Pima County, Arizona
Yuma County, Arizona
Kootenai County, Idaho; President, Western State Sheriffs' Association
Executive Director, Western State Sheriffs' Association
Lieutenant (b) (6) Oak Creek Police Department, Wisconsin

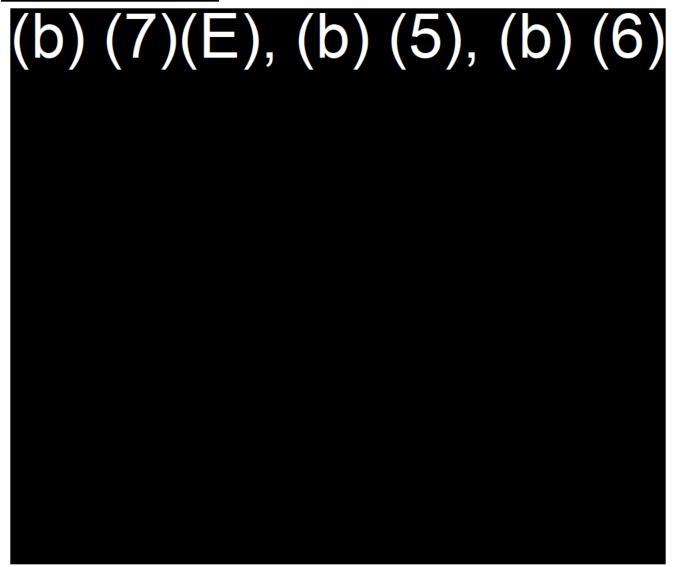


# (b) (5), (b) (6)

#### MEETING WITH BORDER SHERIFFS GETBACK ISSUES AND QUESTIONS

There were several key take-away issues and questions from the sheriffs during the Secretary's trip to New Mexico and Arizona in May (Sheriffs Meeting in Douglas, Douglas Point of Entry Visit, and Nogales Roundtable). They are organized below according to the Component with primary responsibility and will guide remarks/discussion at the July 23 meeting, as well as inform the Secretary's participation and advise her on the status of these issues and requests. Please provide in advance a brief written response to each issue and/or the status of each request.

**Customs and Border Protection** 



Immigration and Customs Enforcement

(b) (7)(E), (b) (5), (b) (6)

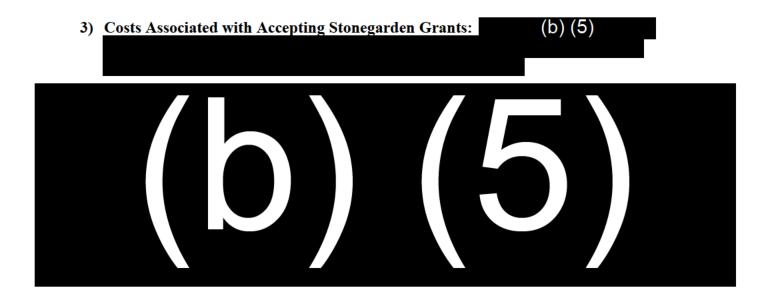
#### **FEMA**

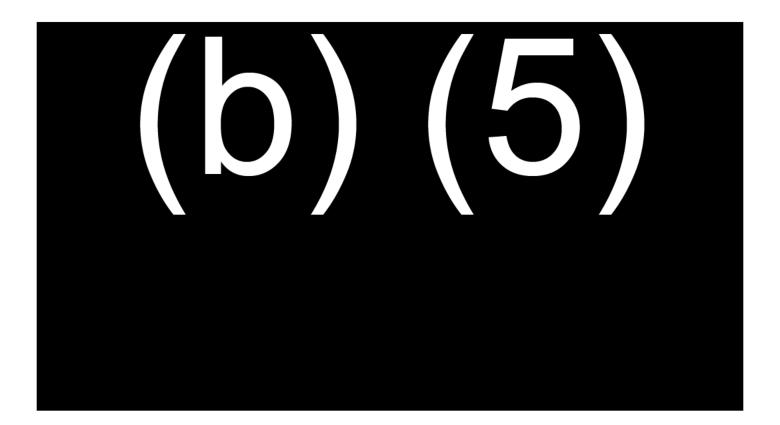
#### 1) FEMA Grant Funding: (b) (5)

In accordance with Section 2002 of the *Homeland Security Act of 2002*, as amended (Pub. L. No. 107-296) (6 U.S.C. § 603), Operation Stonegarden (OPSG) is the DHS border security grant. Since its initial inception as Operation Liberty Shield in 2006, it has provided \$686.5 million dollars in grant funding to support joint and collaborative operations in border communities. For funding year 2018, the overall OPSG Stonegarden grant funding has been increased by \$30 million dollars resulting in a total funding appropriation for OPSG equaling \$85 million dollars. This is DHS's investment to leverage the whole of the border law enforcement community effort that can be brought to bear at the U.S. borders. The result is to apply the increased funding to areas with significant risks and threats, and to enhance the overall defensive posture of the border.

#### 2) Stonegarden Grants: (b) (5)

Operation Stonegarden (OPSG) is a border security grant and DHS has no plans to change the grant's focus. Concurrent with the overall OPSG grant funding increase for funding year 2018, FEMA and CBP have updated the Notice Of Funding Opportunity (NOFO); which is the OPSG grant guidance to expand the operational footprint of the grant program. OPSG operational eligibility for sub-recipient partners now includes not only counties directly located on the border (Tier 1), but also those counties that are geographically located two counties (Tier 2) and up to three counties (Tier 3) adjacent from the international border. This operational expansion was accomplished based on input of county sheriffs and police departments depicting the impact of transnational criminal activity at the border with a resulting nexus to criminal activity in their surrounding communities. Criminal activity with a border nexus within the Border Patrol area of operations and determined to be of operational significance to Border Patrol sectors can now be addressed by funding law enforcement resources to support the border security mission through OPSG.





#### **U.S. Department of Justice**

1) Federal Funding for Local Prosecutions:

(b) (7)(E), (b) (5)

#### (b) (5), (b) (6)

(b) (5), (b) (6), (b) (7)(C)

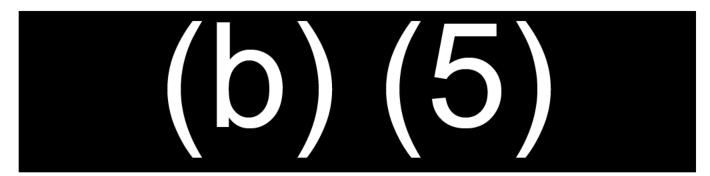
#### DIALOGUE WITH BORDER SHERIFFS July 23, 2018

#### **Objectives:**

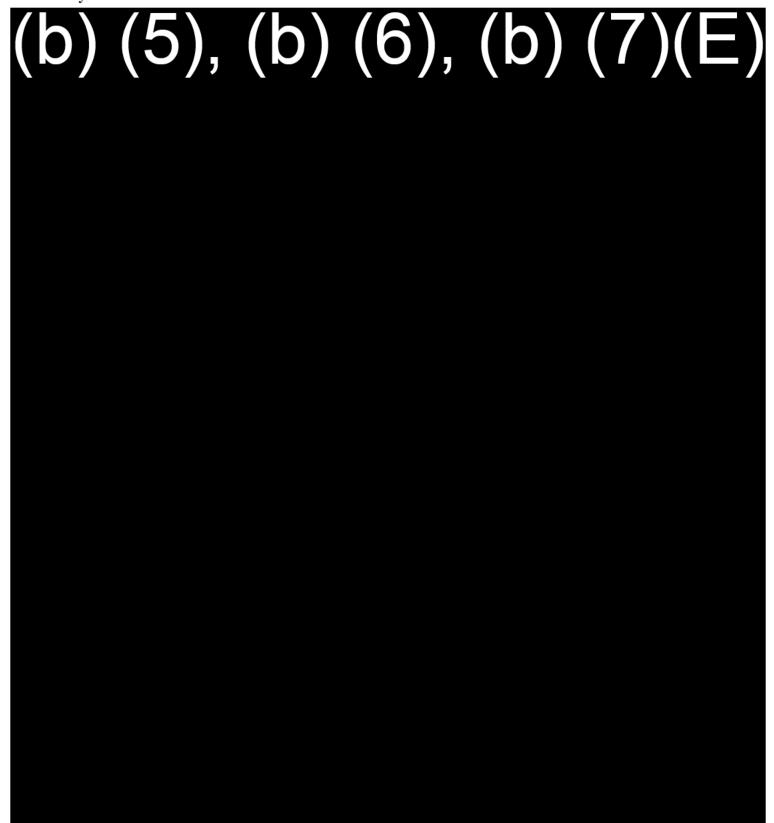
- Advance your commitment to improve partnerships and increase dialogue with the border sheriffs through open lines of communication and regularly scheduled engagements.
- Build a rapport with the border sheriffs to reassure them that the Department values their contributions to homeland security and will collaborate with them on future critical DHS issues, including border security and immigration enforcement.
- Provide a platform for the border sheriffs to share how the Department can provide better support to the sheriffs.

#### Agenda:

- The primary facilitators for this meeting are Assistant Secretary for Partnership and Engagement (b) (6) and Deputy Assistant Secretary for the Office for State and Local Law Enforcement (b) (6), (b) (7)(c)
- This engagement consists of brief remarks (5 to 10 minutes) and a discussion with the group during your 30-minute time slot.
  - > This is part of the morning DHS meeting with the border sheriffs.
  - The attendees consist of border sheriffs from Cochise, Pima, Yuma, and Kootenai Counties.
  - National Sheriffs' Association (NSA) Executive Director (b) (6) and Western States Sheriffs' Association (WSSA) Executive Director (b) (6) also will attend since their members have an interest in border security; however, the border sheriffs are the primary stakeholders for this meeting.
- The border sheriffs will meet with DHS Component leadership in the afternoon to discuss their respective equities.
  - ➤ The agenda and group discussion are structured around the main topics and concerns raised by the border sheriffs during your visit to Arizona and New Mexico at the end of May.
- This day-long series of meetings with the border sheriffs was organized by OPE and will include trips to the White House (b) (6) WH IGA; (b) (5), (b) (6) Domestic Policy Council; (b) (5), (b) (6) Office of Public Liaison) and Capitol Hill (meet and greet with Senator Ron Johnson [R-WI]).



**Key Issues:** 



(b) (7)(E), (b) (5), (b) (6)

## (b) (5), (b) (6)

#### Logistics:

- This meeting will be closed press.
- Participants will be seated at a U-Shape or hollow square to enhance group discussion.

#### **Attachments:**

- A. Talking Points
- B. Agenda
- C. Get Back Issues and Questions from Secretary Nielsen's May 31 Meeting in Douglas, AZ
- D. National Sheriffs' Association Resolution on Immigration
- E. Participant List
- F. Biographies

Staff Responsible for Briefing Memo: (b) (6), Director of Engagements,	
OPE/OSLLE, (b) (6) Policy Analyst, OPE/OSLLE, (b) (6)	
(b) (6) CE Liaison, OPE/OSLLE, (b) (6)	
Reviewed and approved by: (b) (6) Chief of Staff, (b) (6)	
OGC Reviewer: (b) (6) Deputy Chief of Staff, OGC, (b) (6)	

#### DIALOGUE WITH BORDER SHERIFFS Talking Points

- Thank you, (b) (6) I appreciate you and your team leading today's events with the border sheriffs. It sounds like you've gotten off to a good start this morning.
- Thank you all for joining me here today to discuss critical homeland security issues, including border security and immigration enforcement.
- I just want to make a few brief remarks, and then I want to spend the bulk of my time here today in a dialogue with you. I am eager to talk with all of you about how DHS might better support you, and how we can enhance our partnership to preserve safety throughout the Nation.
- I was pleased that I was able to take the trip to Arizona and New Mexico at the end of May to see for myself some of the many challenges you all are facing. Thank you, Sheriff (b) (6) and the other border sheriffs, for hosting me.
- Partly as a result of that trip and some of the concerns that I heard there, I came back and requested a follow on meeting with you here in Washington, so we could begin working with you to address those concerns.
- I, along with my colleagues at DHS, want to strengthen our relationship with you. This meeting furthers that goal.
- I cannot overstate the important role our state and local law enforcement partners *especially* the sheriffs play in preserving the security of our borders and our Nation.
- I am also aware that, when combating threats to our security, sheriffs face different obstacles than other law enforcement officers.
- The Department wants you to be involved in our homeland security efforts. As we continue to modify and enhance our border security and immigration enforcement policies, for example, we want you to share your unique perspectives so we can develop and implement holistic strategies for our partners, regardless of where they serve.
- I know you have very limited resources. You dedicated bed space and medical services to
  immigrant detainees housed in your jails pending their deportation, while also balancing your
  duty to protect the residents of your communities. Thank you for continuing to assist the
  Department with its border security and immigration enforcement priorities and
  responsibilities.
- Others still partner with us through the 287(g) program, an important collaboration between DHS and our state and local partners to ensure that the safety of our communities is upheld and the sanctity of our laws respected. If you are not a partner, please consider joining the program.

- We appreciate your sacrifices and will continue to identify new ways to support our local law enforcement partners who help us carry out our vital mission.
- You know the needs of your communities better than I or anyone in the Federal Government ever could. I urge you to tell me how we can provide you with the necessary resources to address your jurisdictions' unique needs.

# (b) (7)(E), (b) (5)

- We understand your concerns, and will continue working with you and the Department of
  Justice, to identify solutions that empower you to support the Department within our Nation's
  constitutional and legal framework.
- I believe you all will hear from Ron Vitello and (b) (6), (b) (7)(C) with ICE this afternoon regarding an update on the (b) (7)(E), (b) (5).
- Our time here this morning is brief. However, I hope you will take advantage of the opportunity we are providing you this afternoon to engage with Ron and and and and and our other various Component leaders and subject matter experts on some of your key issues, and that you will have good discussions.
- In addition to both to both
- So, thank you for your service, and the vital role you play in protecting our border and preserving the safety and security of the United States.
- I am looking forward to hearing your thoughts on how we can enhance our ability to respond to our Nation's threats *together*.

(b) (5), (b) (6)

(b) (5), (b) (6)

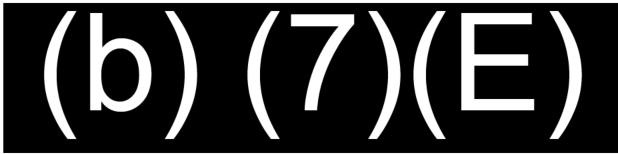
# DIALOGUE WITH BORDER SHERIFFS Get Back Issues and Questions

There were several key take-away issues and questions from the sheriffs during the Secretary's trip to New Mexico and Arizona in May (Sheriffs Meeting in Douglas, Douglas Point of Entry Visit, and Nogales Roundtable). They are organized below according to the Component with primary responsibility and will guide remarks/discussion at the July 23 meeting, as well as inform the Secretary's participation and advise her on the status of these issues and requests.

Customs and Border Protection (b) (7)(E), (b) (5)

Although most Border Patrol work is conducted in the immediate border area, Section 1357 of Title 8 of the United States Code, along with several additional sections of the Immigration and Nationality Act, give Border Patrol agents broad law enforcement authorities, including the authority to question individuals, make arrests, and take and consider evidence. These authorities are not geographically restricted by law.

Enforcement actions away from the border are within the jurisdiction of the Border Patrol and performed in direct support of immediate border enforcement efforts and as a means of preventing smuggling and criminal organizations from exploiting existing transportation hubs to travel to the interior of the United States.



2) Yuma County: Yuma County to offer Border Patrol (b) (6) indicated they had additional bed space (b) (7)(E)

National Guard: Current orders end on September 1<sup>st</sup>. (b) (7)(E), (b) (5)

. The legal authorities under which National Guard may support criminal (counter-narcotics) and civil (immigration) operations are different.

FY2018 Operation Guardian Support (OGS) is approved and will continue through the end of Fiscal Year (FY) 2018, September 30, 2018. As the mission evolves, Customs and Border Protection (CBP) continues to evaluate the situation requesting changes and additional assistance as it is warranted. CBP is in the process of submitting a request that will extend OGS through FY 2019. If this request is approved, CBP will continue to reassess the situation throughout FY2019 and request additional support if necessary.

Border Working Group Mission Statement: A one-pager was provided from the Cochise Graham Cattle Grower's Association.
 (b) (5)

The "Mission Statement" was passed out during Secretary Nielsen's trip in one of meetings (Sheriffs Meeting in Douglas, Douglas Point of Entry Visit, and Nogales Roundtable). (b) (5)

The document is currently under review and will be addressed and acknowledged in written form early next week.

4) Douglas Point of Entry:

(b) (5)

The U.S. General Services Administration (GSA), per the Public Buildings Act, serves as landlord for the civilian federal government. Its mission includes acquiring space on behalf of the federal government through new construction and leasing, and acts as a caretaker for federal properties across the country. This includes border stations, also known as land ports of entry.

6) FEMA Trailers:

(b) (5)

(b) (5)

Immigration and Customs Enforcement

(b) (7)(E), (b) (5), (b) (6)

ICE Response:

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5), (b) (6)

On Feb. 24, 2017, Counsel for

(b) (6) requested in writing:

(b) (7)(E), (b) (5), (b) (6)

In regard to those requests, on March 1, 2017, OPLA responded that:

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5), (b) (6)

(b) (7)(E), (b) (5)

# (b) (7)(E), (b) (5)

FEMA

1) FEMA Grant Funding:

(b) (5)

In accordance with Section 2002 of the *Homeland Security Act of 2002*, as amended (Pub. L. No. 107-296) (6 U.S.C. § 603), Operation Stonegarden (OPSG) is the DHS border security grant. Since its initial inception as Operation Liberty Shield in 2006, it has provided \$686.5 million dollars in grant funding to support joint and collaborative operations in border communities. For funding year 2018, the overall OPSG Stonegarden grant funding has been increased by \$30 million resulting in a total funding appropriation for OPSG equaling \$85 million. This is DHS's investment to leverage the whole of the border law enforcement community effort that can be brought to bear at the U.S. borders. The result is to apply the increased funding to areas with significant risks and threats, and to enhance the overall defensive posture of the border.

2) Stonegarden Grants:

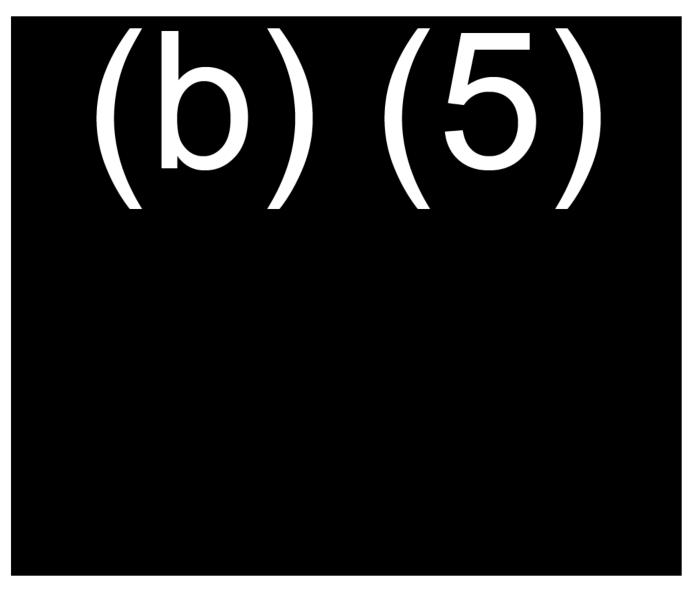
(b) (5)

Operation Stonegarden (OPSG) is a border security grant and DHS has no plans to change the grant's focus. Concurrent with the overall OPSG grant funding increase for funding year 2018, FEMA and CBP have updated the Notice Of Funding Opportunity (NOFO); which is the OPSG grant guidance to expand the operational footprint of the grant program. OPSG operational eligibility for sub-recipient partners now includes not only counties directly located on the border (Tier 1), but also those counties that are geographically located two counties (Tier 2) and up to three counties (Tier 3) adjacent from the international border. This operational expansion was accomplished based on input of county sheriffs and police departments depicting the impact of transnational criminal activity at the border with a resulting nexus to criminal activity in their surrounding communities. Criminal activity with a border nexus within the Border Patrol area of operations and determined to be of operational significance to Border Patrol sectors can now be addressed by funding law enforcement resources to support the border security mission through OPSG.

3) Costs Associated with Accepting Stonegarden Grants:

(b) (5)

(b) (5)



#### U.S. Department of Justice

1) Federal Funding for Local Prosecutions: (b) (7)(E), (b) (5)



# THE NATIONAL SHERIFFS' ASSOCIATION RECOGNIZES AND SUPPORTS RESULTS-BASED SOLUTIONS THAT ADDRESS OR SOLVE THE MULTITUDE OF CHALLENGES THAT INNEFECTIVE BORDER SECURITY HAS CAUSED OUR NATION

#### 2018-11

- **WHEREAS**, local solutions and programs are no longer a thought, but a reality for bringing relief to our citizens who consciously choose to live near our International Boundaries; and
- **WHEREAS,** local law enforcement is best suited to understand their geographic community needs and solutions based on the expectations of their citizens. Community policing begins and succeeds at the local level; and
- **WHEREAS,** no longer are the border problems and issues we face confined to the International Border communities, these problems and issues have now spread across the United States and impacted agencies and budgets in every state of our nation; and
- **WHEREAS**, sheriffs' maintain that it is our constitutional and statutory duty to protect and secure the freedoms and liberties of our citizens, with or without the help of our federal and state law enforcement partners/policy makers; and
- WHEREAS, having the immediate experience of living and working as Sheriffs in our respective counties border security has been a continuous educational lesson. Not only have we witnessed the escalation of violence by these assailants on our citizens, we have also seen the successes that can be accomplished through a coordinated tiered law enforcement response with local, state, and federal partners working in cooperation with prosecutorial agencies; and

**WHEREAS**, our successes as engaged Sheriffs were based upon:

- Frequent and direct communication with all local, state and federal agencies;
- Common goals that address real issues;
- Working on these issues at the local level;
- 100% Consequence delivery and prosecution; and

WHEREAS, this turnaround can be attributed to four critical developments:

- 1) Significant upgrades in tactical infrastructure;
- 2) Increased manpower for United States Border Patrol;
- 3) The implementation of Operation Streamline, which created a program designed for the 100% prosecution of illegal immigrants apprehended that are involved in criminal activity;
- 4) The implementation of Operation Stonegarden, which created partnerships with Federal and local law enforcement agencies; and

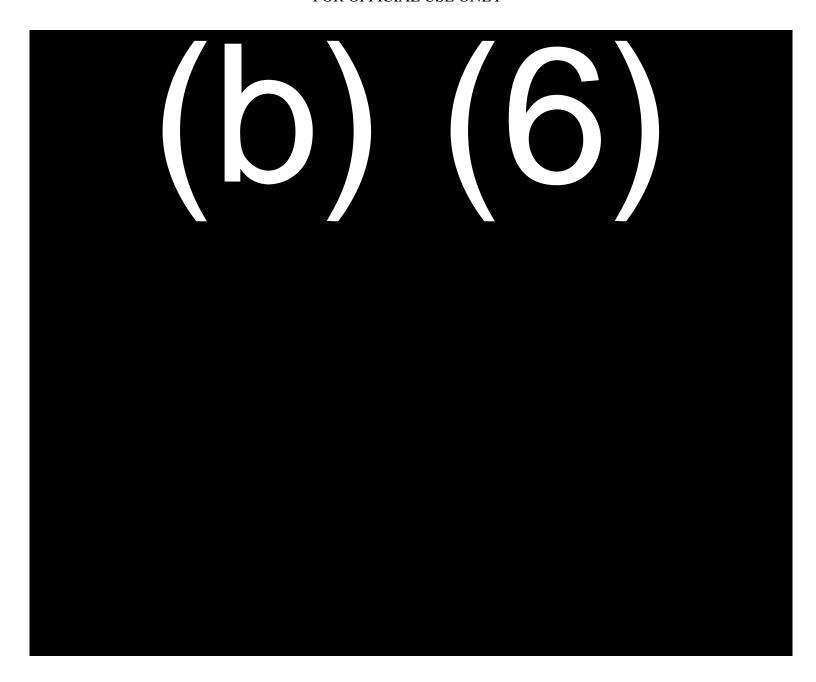
- WHEREAS, working with limited budgets and staffing, sheriffs struggle to find ways to maintain the quality of life and safety for those they serve and to deter those who cross our borders to promote their criminal enterprises and activities. Unfortunately, sheriffs witness a lack of engagement, communication and coordination from the State level with Sheriffs who have spent their careers knowing what is needed and are ignored; and
- **WHEREAS**, the Federal government needs to look at a change in engagement on how best to address border security; and
- WHEREAS, Sheriffs support reasonable criminal background checks for all granted citizenship; and
- WHEREAS, Sheriffs support equitable and fair cost sharing to all non-federal agencies; and
- WHEREAS, Sheriffs that detain illegal criminal aliens and honor ICE detainers shall be indemnified under civil law and Tort law; and

**NOW, THEREFORE, BE IT RESOLVED,** that the National Sheriffs' Association supports this administration's change in the "because we have always done it that way" mentality. The National Sheriffs' Association further recommends this administration partnering with sheriffs on border security to ensure the safety first and foremost to our citizens, law enforcement officers and communities.

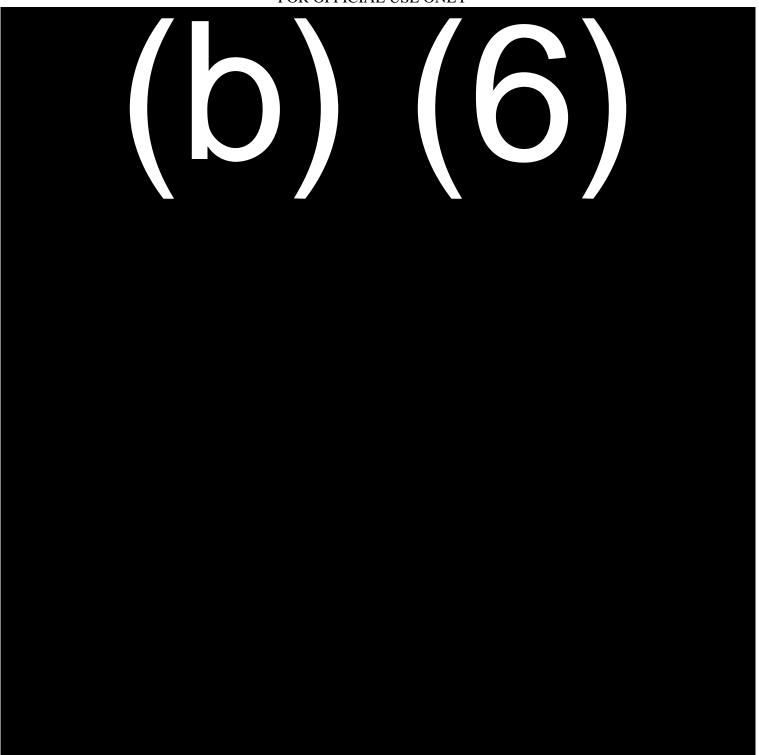
#### FOR OFFICIAL USE ONLY

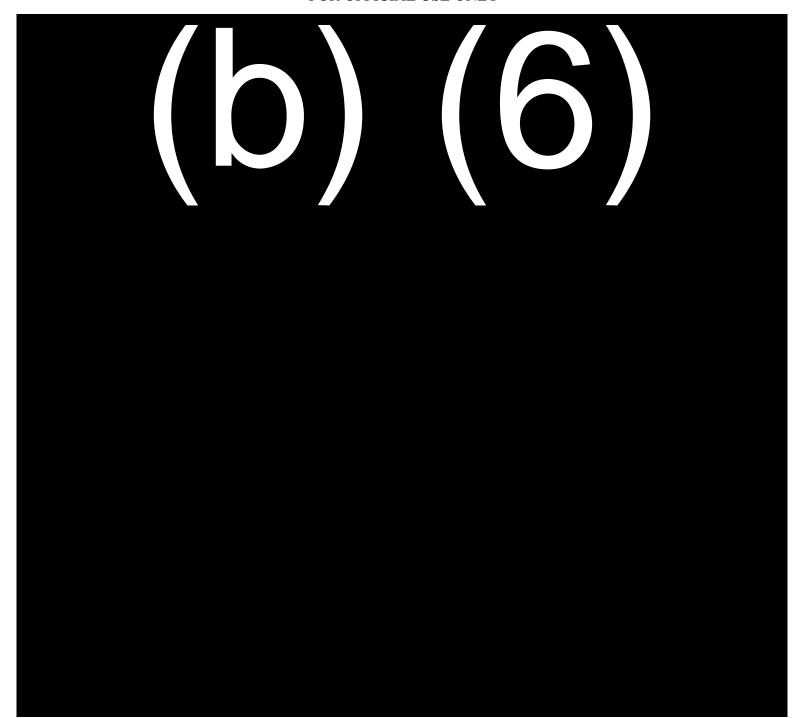
# DIALOGUE WITH BORDER SHERIFFS Participant List

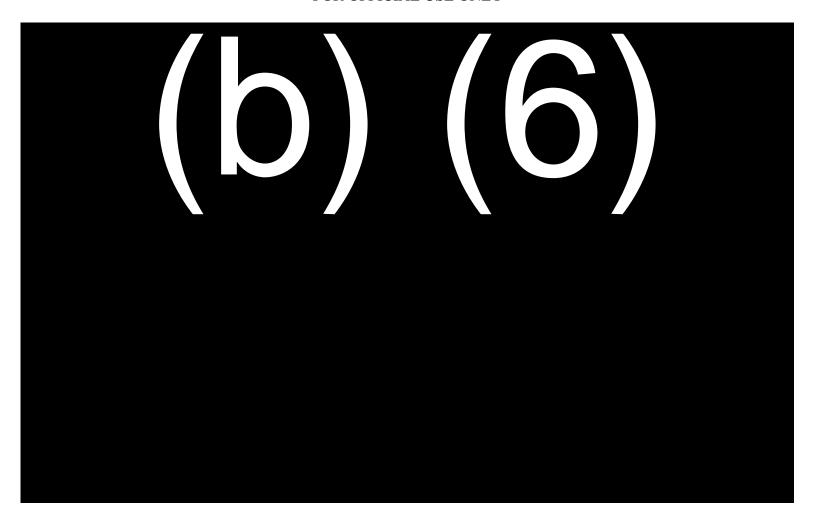
#### **DHS Participants** Secretary Nielsen Chad Wolf /(b) (6), (b) (7)(C) (b) (6) Law Enforcement Advisor John H. Hill, Assistant Secretary, OPE Brian Dorow, Deputy Assistant Secretary, OPE/OSLLE External Participants (b) (6) , Associate Deputy Attorney General, U.S. Department of Justice (b) (6) , Executive Director, National Sheriffs' Association (b) (6) , Manager Government Relations, National Sheriffs' Association Cochise County, AZ; Chairman, National Sheriffs' Association's Immigration and Border Committee; President, Arizona Sheriffs' Association; Southwest Border Sheriffs' Coalition Board of Directors , Commander, Cochise County (AZ) Sheriff's Office , Pima County, Arizona , Yuma County, Arizona Executive Director, Western State Sheriffs' Association (b) (6) Oak Creek Police Department, Wisconsin Lieutenant



FOR OFFICIAL USE ONLY







**Subject:** DHS Women in Law Enforcement Hiring and Recruiting Event

Location: Dallas, TX

**Start:** Mon 6/25/2018 12:00 AM **End:** Thu 6/28/2018 12:00 AM

Show Time As: Free

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

Categories: Travel

From: HARRIS, MELVIN

Sent: Tuesday, June 05, 2018 11:29:31 AM

To: PROVOST, CARLA (USBP)

Cc: GARCIA-TOMCHICK, HONOR

Subject: Invitation to DHS Women in Law Enforcement Hiring and Recruiting Event

Good morning Chief Provost,

It is my pleasure to invite you, CBP's highest-ranking female law enforcement officer, to speak at DHS's first Women in Law Enforcement Hiring and Recruiting Event. The event will be held June 26–27, 2018 in Dallas, Texas, and DHS expects more than 3,000 people will attend.

It would be a great honor to have you serve as the keynote speaker on Wednesday, June 27, opening the activities for that day at 8:30 a.m. with a 10–15-minute talk. You may discuss any topic you like that you think will benefit women considering entering or moving forward in the traditionally male-dominated field of law enforcement. You bridged the gender gap and I'm certain other women would be interested in how you did it.

If you are unavailable on the morning of June 27, DHS and CBP would be grateful to have you serve as a member of Senior Female Law Enforcement Panel the afternoon of Tuesday, June 26.

The DHS's Chief Human Capital Officer, (b) (6), (b) (7)(C) will moderate the Senior Female Law Enforcement Panel. Each panel member will give a short talk before the question and answer portion begins.

(b) (6), (b) (7)(C) has asked that each member chose a topic about which she is passionate—perhaps describing an event that she overcame or that served a catalyst to get her where she is today.

Should you choose to be on the panel, the following women have been invited to serve with you:

Acting Deputy Executive Associate Director for ICE's Enforcement and Removal Operations; (b) (6)

Acting Deputy Executive Associate Director for Homeland Security Operations; and (b) (6)

Deputy Assistant Director, U.S. Secret Service.

As an influential role model, who exemplifies the U.S. Border Patrol motto *Honor First*, presenting your insights, experience and identifying key issues facing women in law enforcement would be extremely beneficial to attendees of the event.

I know your schedule is busy, but we would appreciate it if you would respond to this invitation as soon as possible so that your name can be added to the program. Please respond to (b) (6) DHS's Executive Director of Strategic Recruitment, Diversity and Inclusion, at (b) (6)

Please tell her whether you would prefer to be a keynote speaker or a panel member and provide her with a short description of your speaking topic for the program.

I truly appreciate your consideration of this request. Please let me know if I can provide any additional information.

Thank you.

Melvin

Melvin Harris
Acting Assistant Commissioner
Office of Human Resources Management
U.S. Customs and Border Protection
US Department of Homeland Security
1400 L Street NW
Washington, DC 20229-1146

Office: (b) (6), (b) (7)(C)

Subject: Douglas Factor discussion - Douglas - Dougl

**Start:** Thu 8/2/2018 10:00 AM **End:** Thu 8/2/2018 10:30 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

Optional Attendees: ASST CHIEF COUNSEL EL PASO

10:00 AM EST

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Subject: Douglas Factor discussion - Douglas - Dougl

**Start:** Thu 8/2/2018 10:00 AM **End:** Thu 8/2/2018 10:30 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

Optional Attendees: ASST CHIEF COUNSEL EL PASO

10:00 AM EST

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Douglas Factor Discussion - (b) (6), (b) (7)(c) **Subject:** 

Start: Fri 7/20/2018 12:00 PM End: Fri 7/20/2018 12:45 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

PROVOST, CARLA (USBP) **Organizer:** 

(b) (6), (b) (7)(C) **Required Attendees:** 

12:00 EST

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Douglas Factor Discussion - (b) (6), (b) (7)(c) **Subject:** 

Start: Fri 7/20/2018 12:00 PM End: Fri 7/20/2018 12:45 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

PROVOST, CARLA (USBP) **Organizer:** 

(b) (6), (b) (7)(C) **Required Attendees:** 

12:00 EST

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Subject: Douglas Factor Discussion - Douglas Factor Discussion

 Start:
 Fri 8/3/2018 12:00 PM

 End:
 Fri 8/3/2018 1:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Subject: Douglas Factor Discussion - Douglas Factor - Douglas - Douglas Factor - Douglas - Dougl

 Start:
 Fri 8/3/2018 12:00 PM

 End:
 Fri 8/3/2018 1:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Subject: Douglas Factor Discussion Prep Time - (b) (6), (b) (7)(C)

 Start:
 Thu 8/2/2018 10:30 AM

 End:
 Thu 8/2/2018 11:00 AM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

Subject: Douglas Factor Discussion w/LER and OCC - (b) (6), (b) (7)(C)

**Start:** Thu 8/2/2018 1:00 PM **End:** Thu 8/2/2018 2:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

From: (b) (6), (b) (7)(C)

Sent: Tuesday, July 10, 2018 11:07 AM

To:\_\_\_\_\_ (b) (6), (b) (7)(C)

Subject: Oral Reply Recording - (b) (6), (b) (7)(C)

Good morning,

Attached is the Oral Reply recording for Agent(b) (6), (b) (7)(C) which took place yesterday. During the OR, the employee's representative, (b) (6), (b) (7)(C) presented a written reply. I will scan and send to you as soon as possible.

In the meantime, is it possible to schedule the Douglas Factors Discussion, perhaps at the end of the month?

Please advise.

### (b) (6), (b) (7)(C)

Labor & Employee Relations Specialist Human Resources Policy & Programs Directorate U.S. Customs and Border Protection

Phone: (b) (6), (b) (7)(C)

Subject: Douglas Factor prep time - Douglas Factor prep time -

**Start:** Wed 8/1/2018 10:30 AM **End:** Wed 8/1/2018 11:00 AM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

(b) (7)(E)

From:

(b) (6), (b) (7)(C)

Sent: To: Tuesday, July 17, 2018 12:30 PM (b) (6) (b) (7)(C)

Cc: Subject:

RE: 06/11 Proposal Meeting

Please see the OCC representative below; let me know if you require anything additional.

# (b) (6), (b) (7)(C)

#### (b) (6), (b) (7)(C)

Human Resources Specialist Labor & Employee Relations Human Resources Policy & Programs Directorate Office of Human Resources Management U.S. Customs & Border Protection

(b) (6), (b) (7)(C)

Your feedback is important to us! Click here to let us know how we're doing.

From: (b) (6), (b) (7)(C)

Sent: Tuesday, July 17, 2018 12:04 PM

To: (b) (6), (b) (7)(C)

Subject: RE: 06/11 Proposal Meeting

Hello (b) (6), (b) (7)(C)

Chief Provost normally schedules a Douglas Factor discussion with LER and OCC after oral replies. I will include you on the invite. Who will be representing from OCC?

Thank you!

#### (b) (6), (b) (7)(C)

Assistant Chief
Adjutant to Chief Carla Provost
U.S. Border Patrol/Headquarters

(b) (6), (b) (7)(C) Office

iPhone

From: (b) (6), (b) (7)(C)

Sent: Thursday, July 05, 2018 1:01 PM

To:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: FW: 06/11 Proposal Meeting

Good afternoon.

Hope all is well. I was wondering if you could provide an update on the referenced case? Did Chief Provost render a decision? I am available should the Chief wish to go over the Douglas Factors or discuss further.

Thank you.

#### (b) (6), (b) (7)(C)

Human Resources Specialist
Labor & Employee Relations
Human Resources Policy & Programs Directorate
Office of Human Resources Management
U.S. Customs & Border Protection

(b) (6), (b) (7)(C)

Your feedback is important to us! Click here to let us know how we're doing.

From: (b) (6), (b) (7)(C)

Sent: Monday, June 11, 2018 1:59 PM

(b) (6), (b) (7)(C)

Subject: RE: 06/11 Proposal Meeting

Thank you (b) (6), (b) (7)(C)

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email JWICS: (b) (6), (b)

From: (b) (6), (b) (7)(C)

**Sent:** Monday, June 11, 2018 1:53 PM

To: (b) (6), (b) (7)(C)

**Subject:** RE: 06/11 Proposal Meeting

Good afternoon,

Please see attached documentation presented by the Union representative during today's oral reply regarding BPA (b) (6), (b) (7)(C) Also, attached is the audio from the oral reply meeting. Please let me know if you require anything additional.

Thank you kindly.

#### (b) (6), (b) (7)(C)

Human Resources Specialist Labor & Employee Relations Human Resources Policy & Programs Directorate Office of Human Resources Management U.S. Customs & Border Protection

(b) (6), (b) (7)(C)

#### Your feedback is important to us! Click here to let us know how we're doing.

From: (b) (6), (b) (7)(C)

Sent: Monday, June 04, 2018 10:33 AM

(b) (6), (b) (7)(C)

Subject: RE: 06/11 Proposal Meeting

#### Good morning,

Please see attached oral reply meeting script for the oral reply scheduled for June 11<sup>th</sup>. I filled in all of the fields with the exception of the time, please verify that the information is accurate and feel free to correct as you see fit. I am available if you require anything additional.

Thank you.

#### (b) (6), (b) (7)(C)

Human Resources Specialist Labor & Employee Relations Human Resources Policy & Programs Directorate Office of Human Resources Management U.S. Customs & Border Protection

(b) (6), (b) (7)(C)

Your feedback is important to us! Click here to let us know how we're doing.

From: (b) (6), (b) (7)(C)

Sent: Friday, June 01, 2018 4:44 PM

(b) (6), (b) (7)(C)

Subject: 06/11 Proposal Meeting

(b) (6), (b) (7)(C) hello,

Ma'am (b) (6), (b) (7)(C) is Chief Luck's adjutant. When you have a moment, would you please forward him electronic copies of the opening and closing remarks for the case that Chief Luck will be hearing on behalf of Chief Provost?

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk (b) (6), (b) (7)(C) Mobile Email HSDN: (b) (6), (b) (7)(C)

Subject: Douglas Factor prep time -

 Start:
 Fri 7/20/2018 10:30 AM

 End:
 Fri 7/20/2018 11:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)



Hello! My name is (b) (6), (b) (7)(C) and I am a Labor and Employee Relations Specialist servicing (b) (7)(E) I have heard wonderful things about you and I look forward to working with you. On June 5, Chief Provost heard the oral reply from a BPA (b) (6), (b) (7)(C)

I know that you are both incredibly busy and I can't even begin to imagine what all you both are having to deal with right now, but I was wondering if we might be able to schedule the Douglas Factor discussion regarding (b) (6), (b) (7)(C) I can't imagine it would take more than 30 minutes of her time. Please let me know if you can make any time for this quick call.

Respectfully, (b) (6), (b) (7)(C)

Labor and Employee Relations
US Customs and Border Protection
150 Westpark Way, Suite
Euless, Texas 76040
(b) (6), (b) (7)(C)

(b) (5), (b) (6), (b) (7)(C)

Subject: Douglas Factor Prep Time -

 Start:
 Fri 8/3/2018 10:00 AM

 End:
 Fri 8/3/2018 11:00 AM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

Subject:Douglas FactorsLocation:Chief's Office

 Start:
 Fri 6/8/2018 12:00 PM

 End:
 Fri 6/8/2018 1:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

This meeting has been booked for one hour to discuss the Douglas factors of the below case.

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Your participant code is:

BPA(b)(6), (b)(7)(C) Case LRT -(b)(7)(E)

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C)

Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

**Subject:** Douglas Factors Discussion DV Case

**Location:** Chief's Office

**Start:** Thu 6/28/2018 10:00 AM **End:** Thu 6/28/2018 10:30 AM

Recurrence: (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

This meeting will need to be rescheduled per the needs of the Chief. I apologize for the late response.

BPA (b) (6), (b) (7)(C)

**Douglas Factors Discussion** 

Teleconference:

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Your participant code is:

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C)

Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN:
(b) (6), (b) (7)(C)

Subject: (b) (6), (b) (7)(C)

 Start:
 Tue 6/5/2018 8:00 AM

 End:
 Tue 6/5/2018 8:30 AM

**Recurrence:** (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)
Required Attendees: PROVOST, CARLA (USBP)

**Subject:** DV Case Disciplinary Proposal

**Location:** Chief's Office

 Start:
 Tue 6/5/2018 10:00 AM

 End:
 Tue 6/5/2018 11:00 AM

Recurrence: (none)

**Meeting Status:** Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)
Optional Attendees:

Laredo Sector - - BPA (b) (6), (b) (7)(C)

Meeting to begin at 1000 EST via teleconference Line:

Conference access number: (b) (7)(E)
Your moderator code is: (b) (7)(E)
Your participant code is

LER Representative: (b) (6), (b) (7)(C)

#### Attendees:

- Border Patrol Agent receiving the proposal
- Local LRT officials will provide audio recording capability
- USBP Union
- **(b)** (6), (b) (7)(C)

#### Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Subject:DV Case ResearchLocation:Chief's Office

**Start:** Mon 6/4/2018 3:30 PM **End:** Mon 6/4/2018 4:00 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

Case prep for proposal to BPA (b) (6), (b) (7)(C) BPA Assigned to the Laredo Sector. Teleconference scheduled for Tuesday 06/05/2018.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

Subject:DV Oral ReplyLocation:Chief's Office

**Start:** Mon 6/4/2018 10:00 AM **End:** Mon 6/4/2018 11:00 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees:
Optional Attendees:
Resources:

(b) (6), (b) (7)(C)

USBP CONFERENCE ROOM(b) (7)(E)

Teleconference:

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Your participant code is:

LRT, (b) (7)(E), Texas BPA (b) (6), (b) (7)(C)

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C)

Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

**EEOC** Subject:

Chief's Office Location:

Start: Mon 7/9/2018 12:00 PM End: Mon 7/9/2018 1:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** (b) (6), (b) (7)(C)

Hello (b) (6), (b) (7)(C)

Thank you for contacting the Office of the Chief. You are scheduled for a 1hr telephonic interview with Chief Provost. The topic of discussion: Women in Federal Public Safety Occupations; specifically the Chief's opinion on how to increase women's participation in this career field. On the date of the appointment please contact Assistant Chief the desk line below, and he will transfer you accordingly.

#### Thank you!

**Contact Information:** 

**Assistant Chief** (b) (6), (b) (7)(C)

Desk: (b) (6), (b) (7)(C)

Respectfully,

**Assistant Chief (b) (6), (b) (7)(C)** Adjutant of Chief Carla L. Provost **U.S. Border Patrol Headquarters** 

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile



# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Office of Federal Operations

P. O. Box 77960
Washington, D.C. 20013

June 4, 2018

Carla Provost
Acting Chief of the U.S. Border Patrol
United States Customs and Border Patrol
1300 Pennsylvania Ave. NW
Washington, DC 20229

Dear Acting Chief Provost:

On behalf of the U.S. Equal Employment Opportunity Commission, we request the honor of your participation in a report being drafted to assist federal agencies to promote and retain women in public safety occupations.

EEOC is currently gathering governmentwide data regarding gender disparity within federal public safety occupations. This data is for the second part of a multi-year study which focuses on women in federal public safety occupations. The first phase of our study was on the recruitment and hiring of women in federal public safety occupations, and we are in the final stages of editing prior to the report's release. The scope of our current study is on promotion and retention. During this phase, we are surveying women who are employed in public safety occupations to solicit their opinions on a variety of topics including ways the participation of women can be increased.

We would also like to connect with women, like you, that have broken the glass ceiling to gain insight into their personal experiences and how they have succeeded in these maledominated occupations, along with their advice on how agencies may promote and retain more women. Your 25-year tenure and level of high accomplishment at the U.S. Customs and Border Patrol Agency makes you the perfect subject to spot light in this phase of our report. As a result, we would greatly appreciate the opportunity to interview you, either via phone, or in person.

We know your time is valuable, so we plan to limit our conversation to no longer than 90 minutes. We are available for in person meetings Tuesdays and Wednesdays from 7am to 5pm and any other day during the week for tele-conferencing.

Additionally, our team will be attending this year's Women in Federal Law Enforcement Conference being held in Palm Springs California the week of June 25<sup>th</sup>. If you are planning to attend, we would be happy to set time aside to meet then.

We have attached the set of interview questions. However, if your schedule does not afford you time to meet with us, you may complete your responses to these questions along with a brief bio in your own words and submit them to us by July 9, 2018 via email.

Our designated point of contact is (b) (6) She can be reached at (b) (6) or via e-mail at (b) (6) We sincerely thank you for your consideration and look forward to your contribution to this important work!

With regards,

(b) (6)

Associate Director Federal Sector Programs

Subject: EEOC

**Location:** Chief's Office

**Start:** Mon 7/9/2018 12:00 PM **End:** Mon 7/9/2018 1:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

### Hello (b) (6)

Thank you for contacting the Office of the Chief. You are scheduled for a 1hr telephonic interview with Chief Provost. The topic of discussion: Women in Federal Public Safety Occupations; specifically the Chief's opinion on how to increase women's participation in this career field. On the date of the appointment please contact Assistant Chief at the desk line below, and he will transfer you accordingly.

#### Thank you!

**Contact Information:** 

Assistant (b) (6), (b) (7)(C)

Desk: (b) (6), (b) (7)(C)

(b) (6) Desk: (b) (6)

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile



# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Office of Federal Operations

P. O. Box 77960
Washington, D.C. 20013

June 4, 2018

Carla Provost
Acting Chief of the U.S. Border Patrol
United States Customs and Border Patrol
1300 Pennsylvania Ave. NW
Washington, DC 20229

Dear Acting Chief Provost:

On behalf of the U.S. Equal Employment Opportunity Commission, we request the honor of your participation in a report being drafted to assist federal agencies to promote and retain women in public safety occupations.

EEOC is currently gathering governmentwide data regarding gender disparity within federal public safety occupations. This data is for the second part of a multi-year study which focuses on women in federal public safety occupations. The first phase of our study was on the recruitment and hiring of women in federal public safety occupations, and we are in the final stages of editing prior to the report's release. The scope of our current study is on promotion and retention. During this phase, we are surveying women who are employed in public safety occupations to solicit their opinions on a variety of topics including ways the participation of women can be increased.

We would also like to connect with women, like you, that have broken the glass ceiling to gain insight into their personal experiences and how they have succeeded in these maledominated occupations, along with their advice on how agencies may promote and retain more women. Your 25-year tenure and level of high accomplishment at the U.S. Customs and Border Patrol Agency makes you the perfect subject to spot light in this phase of our report. As a result, we would greatly appreciate the opportunity to interview you, either via phone, or in person.

We know your time is valuable, so we plan to limit our conversation to no longer than 90 minutes. We are available for in person meetings Tuesdays and Wednesdays from 7am to 5pm and any other day during the week for tele-conferencing.

Additionally, our team will be attending this year's Women in Federal Law Enforcement Conference being held in Palm Springs California the week of June 25<sup>th</sup>. If you are planning to attend, we would be happy to set time aside to meet then.

We have attached the set of interview questions. However, if your schedule does not afford you time to meet with us, you may complete your responses to these questions along with a brief bio in your own words and submit them to us by July 9, 2018 via email.

Our designated point of contact is (b) (6) She can be reached at (b) (6) or via e-mail at (b) (6) We sincerely thank you for your consideration and look forward to your contribution to this important work!

With regards,

(b) (6), (b) (7)(C)

Associate Director Federal Sector Programs

Subject:El Paso Sector Encounter with NYC OfficialsLocation:Telecon/Commissioner's Small Conference Room

**Start:** Fri 6/22/2018 9:00 AM **End:** Fri 6/22/2018 9:30 AM

**Recurrence:** (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); HUDSON, RICHARD M; HULL, AARON A; (b) (6), (b) (7)(C)

MCALEENAN, KEVIN K; LUCK, SCOTT A (USBP); PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C) HASTINGS, BRIAN S; FLANAGAN, PATRICK S;

(b) (6), (b) (7)(C)

Phone: (b) (7)(E)
Pin:(b) (7)(E)

**Subject:** EMERGENCY CHIEF'S MTG

Location: Call-In (b) (7)(E)

 Start:
 Fri 7/6/2018 11:30 AM

 End:
 Fri 7/6/2018 12:00 PM

**Recurrence:** (none)

Meeting Status: Accepted

Organizer: HUFFMAN, BENJAMINE C

Required Attendees: (b) (6), (

(b) (6), (b) (7)(C)

HASTINGS, BRIAN S; (b) (6), (b) (7)(C)

PROVOST, CARLA (USBP); LUCK,

SCOTT A (USBP); (b) (6), (b) (7)(C)

Urgent work product required to S1 by COB today.

Subject: Exec Staff meet/greet (b) (6) (hosted by OPA)

**Location:** USBP Conference Room

**Start:** Fri 7/13/2018 11:00 AM **End:** Fri 7/13/2018 11:30 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); MEEHAN, ANDREW C; LUCK, SCOTT A (USBP); HUFFMAN,

BENJAMINE C; HASTINGS, BRIAN S

Optional Attendees: 'HUDSON, RICHARD M (b) (6), (b) (7)(C)

**Resources:** USBP CONFERENCE ROOM

From: MEEHAN, ANDREW C

**Sent:** Tuesday, July 10, 2018 11:51:28 PM

To: PROVOST, CARLA (USBP)

**Subject:** Meeting with the BP Management

Chief,

As you know, (b) (6) will be here on Friday. I thought it might be nice for to meet the BP management, and get to know them. I blocked off some time before your interview, 11 to 1130 to give them a chance to meet her. We could host in the 6<sup>th</sup> floor conference room – is that possible?

Regards,

Andrew Meehan
Assistant Commissioner, Office of Public Affairs
U.S. Customs and Border Protection

Office: (b) (6), (b) (7)(C)
Cell: (b) (6), (b) (7)(C)

**Subject:** Exec Staff meet/greet (b) (6) (hosted by OPA)

**Location:** USBP Conference Room

**Start:** Fri 7/13/2018 11:00 AM **End:** Fri 7/13/2018 11:30 AM

Recurrence: (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); MEEHAN, ANDREW C; LUCK, SCOTT A (USBP); HUFFMAN,

BENJAMINE C; HASTINGS, BRIAN S

Optional Attendees: 'HUDSON, RICHARD M (b) (6), (b) (7)(C)

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Regards,

Andrew Meehan Assistant Commissioner, Office of Public Affairs U.S. Customs and Border Protection

Office: (b) (6), (b) (7)(C)
Cell: (b) (6), (b) (7)(C)

**Subject:** Executive Interviews ; JDA's

**Location:** B1's Office

**Start:** Mon 8/6/2018 10:00 AM **End:** Mon 8/6/2018 10:30 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

**Subject:** Executive Interviews ; JDA's

**Location:** B1's Office

**Start:** Mon 8/6/2018 10:00 AM **End:** Mon 8/6/2018 10:30 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Farewell and Congratulations to (b) (6), (b) (7)(C)

**Location:** Chief's Office

 Start:
 Fri 6/29/2018 10:30 AM

 End:
 Fri 6/29/2018 11:00 AM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

5 minute photo and handshake with

**Subject:** Funding BP Pay Incentive

**Location:** Commissioner's Small Conference Room

 Start:
 Wed 7/11/2018 3:00 PM

 End:
 Wed 7/11/2018 3:30 PM

**Recurrence:** (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PROVOST, CARLA (USBP); GRABLE, SAMUEL D; KOLBE, KATHRYN; (b) (6), (b) (7)(C)

FLANAGAN, PATRICK S; CAINE, JEFFREY; ARD, WILLIAM P; HOOVER, CRINLEY S

**Subject:** FW: In-person border wall update - FY18 projects and FY19 request

**Location:** NEOB 9258

**Start:** Mon 6/4/2018 2:00 PM **End:** Mon 6/4/2018 3:00 PM

**Recurrence:** (none)

Meeting Status: Accepted

Organizer: (b) (6)

All,

Please let me know if there are others who should be invited.

Thanks,

### (b) (6)

To:

----Original Appointment-----

From: (b) (6)

**Sent:** Sunday, June 3, 2018 1:32 PM

Grady, Claire; (b) (6)

Subject: In-person border wall update - FY18 projects and FY19 request

When: Monday, June 4, 2018 2:00 PM-3:00 PM (UTC-05:00) Eastern Time (US & Canada).

Where: NEOB 9258

Please submit WAVES information NLT 12:00 noon on Monday, 6/4/18: <a href="https://events.whitehouse.gov/?rid=WPFK78KCQR">https://events.whitehouse.gov/?rid=WPFK78KCQR</a>

DHS - PLEASE FORWARD TO WHOEVER ELSE SHOULD COME FROM CBP OR OTHER DHS OFFICES

(b) (6)

See you tomorrow.

**Subject:** FW: Lunch with (going away party)

**Location:** Del Frisco's

 Start:
 Fri 7/20/2018 11:00 AM

 End:
 Fri 7/20/2018 12:00 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b) (6), (b) (7)(C)

Chief, Deputy,

A small gathering for f you are available. This event is in the SOH conf room at request.

Regards,

#### (b) (6), (b) (7)(C)

(Acting) Deputy Chief

**Law Enforcement Operations Directorate** 

(b) (6), (b) (7)(C) office cellular

From: (b) (6), (b) (7)(C)

Sent: Friday, July 20, 2018 8:35:29 AM

(b) (6), (b) (7)(C)
(c) (b) (6), (b) (7)(C)

Subject: Lunch with (going away party)
When: Friday, July 20, 2018 11:00 AM-12:00 PM.

Where: Del Frisco's

I have the SOH conference room reserved 12:15-1:00.

Please RSVP and let me know that you will make it so I can get a head count for the restaurant as well as dessert. Thanks!

**Subject:** FW: San Diego Coordination Call

**Location:** (b) (7)(E) AD Vitiello's Office

 Start:
 Wed 7/18/2018 7:15 PM

 End:
 Wed 7/18/2018 7:30 PM

**Recurrence:** (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

-----Original Appointment-----

From: (b) (6), (b) (7)(C)

Sent: Wednesday, July 18, 2018 6:50 PM

To: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

**Subject:** San Diego Coordination Call

When: Wednesday, July 18, 2018 7:15 PM-7:30 PM (UTC-05:00) Eastern Time (US & Canada).

Where: (b) (7)(E) AD Vitiello's Office

**Subject:** fy19 Operational Planning Guidance Breifing

**Location:** Teaming Area

**Start:** Thu 6/7/2018 1:00 PM **End:** Thu 6/7/2018 2:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

HASTINGS, BRIAN S; HUDSON, RICHARD M; HOOVER, CRINLEY

s; (b) (6), (b) (7)(C) huffman, benjamine c; singleton, ruynard r;

MCCLAFFERTY, CARL; (b) (6), (b) (7)(C)

Meeting type: Decisional Scheduled for 1 hour

SPAD Planning will brief the proposed fy19 Operational Planning Guidance and seek approval to proceed forward.

#### Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email JWICS:

(6), (b) (7)(C)

**Subject:** fy19 Operational Planning Guidance Breifing

**Location:** Teaming Area

**Start:** Thu 6/7/2018 1:00 PM **End:** Thu 6/7/2018 2:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

HASTINGS, BRIAN S; HUDSON, RICHARD M; HOOVER, CRINLEY

S; (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; SINGLETON, RUYNARD R;

MCCLAFFERTY, CARL; (b) (6), (b) (7)(C)

Meeting type: Decisional Scheduled for 1 hour

SPAD Planning will brief the proposed fy19 Operational Planning Guidance and seek approval to proceed forward.

#### Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email JWICS:

(b) (6), (b) (7)(C)

Subject:FY19 RFA BriefLocation:Chiefs Office

 Start:
 Tue 7/31/2018 3:30 PM

 End:
 Tue 7/31/2018 3:45 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C) HUDSON, RICHARD M; (b) (6), (b) (7)(C)

New time: 1530.

**Subject:** GoM Operations

**Location:** Telecon: (b) (7)(E)

**Start:** Sun 7/29/2018 5:30 PM **End:** Sun 7/29/2018 6:00 PM

**Recurrence:** (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PEREZ, ROBERT E; FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)

PROVOST, CARLA (USBP); Owen, Todd C (AC OFO); YOUNG, EDWARD E; JACKSTA, LINDA L (DEAC OS); HASTINGS, BRIAN S; HOWE, RANDY J; (b) (6), (b) (7)(C)

MILLER, TROY A

Phone: (b) (7)(E)
Pin: (b) (7)(E)

Subject: (b) (7)(E)

**Location:** Conf RM

**Start:** Mon 6/18/2018 10:00 AM **End:** Mon 6/18/2018 11:00 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

**Resources:** USBP CONFERENCE ROOM

#### HOLD

Pending coordination with C1's office for time on C1 briefing on this plan. The 1000-1100 is a refresher pre-briefing with SMEs prior to the C1 meeting.

#### Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

Subject: (b) (6), (b) (7)(C)

 Start:
 Fri 7/6/2018 5:00 PM

 End:
 Fri 7/6/2018 5:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6)

(6), (b) (7)(C)

**Subject:** HOLD for a Hearing

 Start:
 Wed 7/25/2018 12:00 AM

 End:
 Fri 7/27/2018 12:00 AM

**Show Time As:** Free

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

Categories: Important

**Subject: HOLD** for DV Proposal

**Location:** Chief's Office

Start: Mon 7/9/2018 10:00 AM End: Mon 7/9/2018 11:00 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

PROVOST, CARLA (USBP) **Organizer:** 

**Required Attendees:** (b) (6), (b) (7)(C)

BPA(b) (6), (b) (7)(C)

Teleconference:

Conference access numbers: (b) (7)(E) Your moderator code is: (b) (7)(E)Your participant code is:

Respectfully,

Assistant Chief (b) (6), (b) (7)(C) Adjutant of Chief Carla L. Provost **U.S. Border Patrol Headquarters** (b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

Homeland Security Operations Council (HSOC) Meeting \*\*Materials added and Room Subject:

Location Change\*\*

Location: Nebraska Avenue Complex (NAC), Building 3, Conference Room 01-109/ VTC Optional

Start: Wed 7/11/2018 10:00 AM End: Wed 7/11/2018 11:00 AM

**Recurrence:** (none)

**Meeting Status:** Accepted

Scheduler, Chavez **Organizer:** 

**Required Attendees:** HSOC; HSOC Executive Support; (b) (6)

(b) (6), (b) (7)(C)**Optional Attendees:** 

JACKSTA, LINDA L (DEAC OS); (b) (6)

> (b) (6) PROVOST, CARLA (USBP);

NOTE: The meeting will be held at the Nebraska Avenue Complex (NAC), 3801 Nebraska Avenue, NW. Please pull up to the guard's gate and they will assist you on where to obtain a parking pass and where to park. Report to Building 3, Lobby Area and there will be people there to escort you to the conference room. Please call the main office number at (b) (6), (b) (7)(C) if you require further assistance.

For those planning to attend via VTC, please send an email to (b) (7)(E)and we will have IT coordinate the connection with your office.

\*\*Director Chavez is inviting you to participate in the Homeland Security Operations Council (HSOC) meeting at the NAC. The primary purpose of this meeting is to discuss DHS Readiness Reporting. A final agenda will be sent prior to the meeting.

Invitees: HSOC

For Awareness: HSOC Executive Support

Contact: (b) (6)

Advisor/Action Officer: (b) (6), (b) (7)(C), (b) (7)(B)

06.27.2018 (b) (6)

RRS Brief to HSOC DHS OPS Input -Current Ops Agenda--July 11... 7-11-18.pptx... Excerpt Enhanc... Reporting Produ... Center Place...



#### DHS Homeland Security Operations Council (HSOC) Agenda July 11, 2018, 10:00 - 11:05 a.m. Nebraska Avenue Complex, Building 3, 01-109

#### **Meeting Objectives:**

 To provide you with situational awareness, discuss cross-cutting operational issues, and consider courses of action to enhance coordination and utilization of capabilities and resources across the Department.

#### Meeting Agenda:

Time	Topic	Presenter
10:00 – 10:05	Introductions/Opening Remarks	Director Chávez (OPS)
10:05 – 10:15	DHS Readiness Reporting System Initiative (Slides provided)	(b) (6), (b) (7)(C)
10:15 – 10:25	Enhancing Crisis Management Discussion (Slide provided)	
10:25 – 10:30	Reporting Discussion (Handout provided)	
10:30 – 10:40	Mission Centers Model Implementation Discussion (Handout provided)	
10:40 – 10:45	Minimum Requirements for Continuity Information and Communications Technology Capabilities Instruction	
10:45 – 10:55	Roundtable discussion	All
10:55 – 11:00	Closing Remarks	Director Chávez (OPS)
11:00	Council Session Conclusion	

# Readiness Reporting System

Office of Operations Coordination

11 July 2018



# Readiness- A Common Understanding and a Common Shortfall

- "Readiness" as defined per DHS Lexicon: "condition of being prepared and capable to act or respond as required."
- Readiness reporting requirement per Department Reporting Requirements Instruction: Addresses changes (degradation or restoration) in the ability of a DHS Component or JTF to coordinate operations, execute, or sustain their Homeland Security mission, perform essential functions, or provide support to partners. Readiness Reporting addresses the status of people, infrastructure, property, facilities, and assets.
- Problem statement:



## **Proposed Solution**

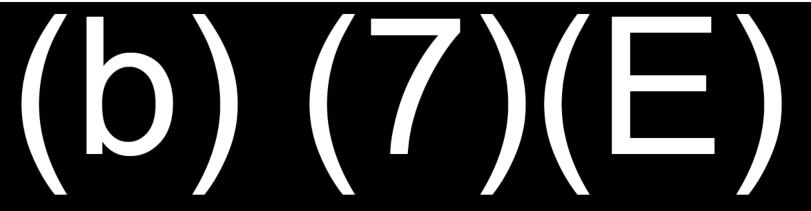
(b) (7)(E), (b) (5)



## **Notional Secretary/Department-Level Operational Assessment**



Mission Readiness Reporting System





## **Actions Taken to Date**

- Initial analysis to determine the state of readiness in DHS and the Components
  - Component data call OCT '17
  - Results: Confirmed

(b) (7)(E)

Assessment of existing Federal Readiness systems



- Developed Conceptual End/Target State, Mission Readiness Data Elements
- Developed a Capabilities Study Analysis Plan (CASP) to formally begin submission into the JRIMS Process
- Working with the Joint Requirements Council staff to finalize the Capability Assessment Report (CAR)
- Submitted S&T CORE proposal and awarded \$650k to develop a Mission Needs Statement/Operational Requirements Document



## **Next Steps**

(b) (7)(E), (b) (5)





## DHS Crisis Action Process Sequence All-Hazards /All-Threats / Full DHS Mission Set



July 2018

## **Current Operations Reporting Product Line**

Information Sharing and Situational Awareness

## **Current Operations Reporting Product Line**

Information Sharing and Situational Awareness



WARNING: This document is FOR OFFICIAL USE ONLY (FOUO); it contains information that may be exempt from public release under the Freedom of
Information Act (5 U.S.G. 552). It is to be controlled, stored, handled, transmitted, distributed, and disposed of in accordance with DHS policy relating to
FOUO information and is not to be released to the public or other personnel who do not have a valid "need to know" without prior approval of an
authorized DHS official.

### (b) (6), (b) (7)(C)

**Subject:** Homeland Security Operations Council (HSOC) Meeting VTC **Location:** USBP CONFERENCE ROOM ■ Washington DC, RRB 6.5E

**Start:** Wed 7/11/2018 10:00 AM **End:** Wed 7/11/2018 11:00 AM

**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Tentatively accepted

Organizer: HUDSON, RICHARD M

Required Attendees: PROVOST, CARLA (USBP); SCOTT A LUCK (USBP) ( (b) (6), (b) (7)(C)

HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) HOOVER, CRINLEY S; (b) (6), (b) (7)(C)

Good morning,

This VTC will be held in Conference Room on 7/11/18.

POCs: Operations Officers (b) (6), (b) (7)(C)

Background info below. No read a head material as of now.

\*\*\*

NOTE: The meeting will be held at the Nebraska Avenue Complex (NAC), 3801 Nebraska Avenue, NW. Please pull up to the guard's gate and they will assist you on where to obtain a parking pass and where to park. Report to Building 3, Lobby Area and there will be people there to escort you to the conference room. Please call the main office number at (b) (6), (b), (7)(C) if you require further assistance.

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Confirmed Attendees (In Person):

Confirmed Attendees (VTC):

Invitees: HSOC

For Awareness: HSOC Executive Support Contact: (b) (6)

Advisor/Action Officer:

(h) (6)

06.27.2018 (b) (6)



July 2018

## **Current Operations Reporting Product Line**

Information Sharing and Situational Awareness

### **Current Operations Reporting Product Line**

Information Sharing and Situational Awareness



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## DHS Crisis Action Process Sequence All-Hazards /All-Threats / Full DHS Mission Set



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10:55 – 11:00	Closing Remarks	Director Chávez (OPS)
11:00	Council Session Conclusion	

## Readiness Reporting System

Office of Operations Coordination

11 July 2018



## Readiness- A Common Understanding and a Common Shortfall

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- Problem statement:



## **Proposed Solution**

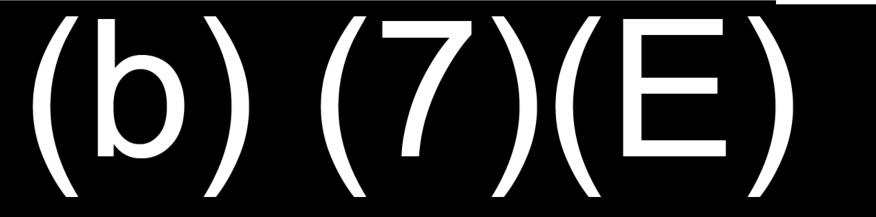
(b) (7)(E), (b) (5)



## Notional Secretary/Department-Level Operational Assessment



Mission Readiness Reporting System





## **Actions Taken to Date**

- Initial analysis to determine the state of readiness in DHS and the Components
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  - Results: Confirmed

(b) (7)(E)

Assessment of existing Federal Readiness systems
 (b) (7)(E)

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- Developed a Capabilities Study Analysis Plan (CASP) to formally begin submission into the JRIMS Process
- Working with the Joint Requirements Council staff to finalize the Capability Assessment Report (CAR)
- Submitted S&T CORE proposal and awarded \$650k to develop a Mission Needs Statement/Operational Requirements Document



## **Next Steps**

(b) (7)(E), (b) (5)



### (b) (6), (b) (7)(C)

**Subject:** ICE/DRO Transfers

**Location:** Telecon/Commissioner's Small Conference Room

**Start:** Mon 7/16/2018 5:15 PM **End:** Mon 7/16/2018 5:45 PM

**Recurrence:** (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

FLANAGAN,

LUCK, SCOTT A

PATRICK S; (b) (6), (b) (7)(C) PETERLIN, MEGHANN K; PADILLA, MANUEL JR; (b) (6), (b) (7)(C)

WAGNER, JOHN P; HOWE, RANDY J; (b) (6), (b) (7)(C)

HIGGERSON, DAVID P; FLORES, PETE ROMERO; (b) (6), (b) (7)(C)

Phone: (b) (7)(E)
Pin:(b) (7)(E)

Note: call will also include OFO HQ's and DFO's from Laredo and San Diego Field Offices

From: (b) (6), (b) (7)(C)

**Sent:** Monday, July 16, 2018 1:55 PM

**To:** PADILLA, MANUEL JR (b) (6), (b) (7)(C)

Cc: PROVOST, CARLA (USBP) (b) (6), (b) (7)(C) (USBP) (b) (6), (b) (7)(C) HUDSON, RICHARD M

(b) (6), (b) (7)(C)

SCOTT, RODNEY S

ORTIZ, RAUL L

(b) (6), (b) (7)(C)

(c) (b) (6), (b) (7)(C)

Subject: C1 Telephone Call - ICE/DRO transfers

Chiefs,

BLUF: Anticipate a conference call request from the Commissioner's Scheduler

The Commissioner originally stated his intent to have the field leaders call into the telephonic conference call with (Acting) S2. Unfortunately, that call is not occurring today as originally scheduled. Instead he has asked that the CPAs of RGV and SDC call into an arranged conference call to provide the ground truth on issues/matters related to ICE/ERO assuming custody of detainees.

We have a prepared report that we will share (current holding times - reference attached) in addition to the anecdotal information provided by your staff over the weekend in response to (Acting) Chief Hudson's message (engaging FODs).

The invite will be arriving from the Commissioner's scheduler. The teleconference call time is anticipated at 1700 hours (est).

Regards,

## (b) (6), (b) (7)(C) (Acting) Deputy Chief

(Acting) Deputy Chief
Law Enforcement Operations Directorate - Ops

#### **USBP Subjects in Custody**

#### Subjects Currently in Custody as of 7/16/18 11:04:16 AM GMT-04:00

Data includes Deportable Aliens Only

Data Source: (b) (7)(E) (Unofficial)

InCustody Sector	Total In Custody	Total in Custody (Male)	Total in Custody (Female)	To <u>tal in Custody</u> (b) (7)(E)	Total in Custody (Male and (b) (7)(E)	Total in Custody (Female and(b) (7)(E)	Total in Custody (b) (7)(E)	Total in Custody (Male and (b) (7)(E)	Total in Custody (Female and (b) (7)(E)
BBT	9	6	3	0	0	0	0	0	0
BLW	4	3	1	0	0	0	0	0	0
DRT	45	35	10	1	1	0	0	0	0
DTM	3	3	0	0	0	0	0	0	0
ELC	294	273	21	131	126	5	75	75	0
EPT	129	75	54	9	9	0	0	0	0
LRT	345	298	46	119	102	17	60	51	9
MIP	3	1	2	0	0	0	0	0	0
RGV	1 557	995	562	732	485	247	277	196	81
SDC	615	550	65	385	366	19	287	275	12
SPW	1	1	0	0	0	0	0	0	0
SWB	1	1	0	0	0	0	0	0	0
TCA	189	175	14	62	61	1	0	0	0
YUM	172	106	66	67	42	25	6	5	1
Total	3,367	2,522	844	1,506	1,192	314	705	602	103

Total 3,367| Z,522| 600 (OFO subjects turned over to USBP to hold)

\*Several subjects in custody may not be USBP Apprehensions, but are in USBP Custody. (OFO subjects turned over to USBP to hold)

## USBP Subjects in Custody Over (b) (7)(E) Subjects Currently in Custody as of 7/16/18 11 03 59 AM GMT-04 00 Data includes Deportable Aliens Only

Data Source: (b) (7)(E) (Unofficial)

							Hours Since Processing Complete Hours in BP (May include emporary and Custody Permanent Book Out Hours)
InCustody Sector ,	(b) (6), (b) (7)(C), (b) (7)(E)	Subject Citizenship HONDU	Subject Age 21	(b) (6), (b) (7)(C) Subje	act Gender Detainee	Comment	Hours in BP (May Include emporary and Permanent Book Out Hours)
ELC ELC	(2) (2); (2) (1) (2); (3) (1) (1)	INDIA	28 28	м м			')(E)
ELC ELC		INDIA	19	<u>м</u> м			
ELC		SR LA INDIA	37	м м		• •	
ELC		INDIA	36	м			
ELC		HONDU	22	м м			
ELC ELC		INDIA	22 36	M. M			
ELC		INDIA PERU	22 50	м м			
ELC		INDIA	21	м			
ELC ELC		HONDU	23 19	м			
ELC ELC		HONDU	23	<u>м</u> м			
ELC		INDIA	23				
ELC		INDIA	21	<u>.</u>			
ELC ELC		INDIA INDIA	20 21	M M			
ELC .		INDIA	20	M			
ELC		INDIA	29	м			
ELC		HONDU	22	м м			
ELC ELC		INDIA	22	м			
ELC		INDIA	21	м			
ELC		INDIA	19	м м			
ELC ELC		ELSAL INDIA	18	<u> </u>			
ELC		INDIA INDIA	28	м			
ELC		INDIA	26 20	м			
ELC ELC		INDIA	3 25	м			
ELC		INDIA	26				
ELC		INDIA	18	ŭ			
ELC ELC		INDIA	2 25	м м			
ELC ELC		INDIA	20	м м			
ELC		INDIA	20	м			
ELC		INDIA HONDU	33 18	м			
ELC ELC		HONDU	28 25	м м			
ELC		HONDU	20	<u> </u>			
ELC		HONDU	30	<u> </u>			
ELC ELC		ELSAL HONDU	1 29	м м			
ELC		GUATE ELSAL	26	м			
ELC		ELSAL	2	м			
ELC		HONDU	19	м м			
ELC ELC		INDIA	22	м м			
ELC ELC		INDIA INDIA	21 0				
ELC		INDIA	22				
ELC ELC		INDIA HONDU	22 18	м			
ELC ELC		GUATE	25 22	м			
ELC		INDIA	23				
ELC		INDIA GUATE	22				
LRT		GUATE GUATE	30 25				
LRT		HONDU GUATE	21	м			
LRT		GUATE	23	м			
LRT		HONDU GUATE	26 21	м			
LRT		GUATE GUATE	30 21	м			
LRT		HONDU	1	м			
LRT LRT		GUATE HONDU	20				
LRT LRT		HONDU GUATE	37 31	M M			
LRT		GUATE	35				
LRT		HONDU	35	м			

//	-\ (0\ /L\ /7\/O\ /L\ /7\/E\		n	(b) (8) (b) (7)(C	,		
LRT	o) (6), (b) (7)(C), (b) (7)(E)	GUATE	50	(b) (6), (b) (7)(C	м	(b)	
LRT		GUATE	19		м		
LRT		GUATE	21		м		
LRT		GUATE	22		м	$\setminus \cup \setminus$	$\Lambda$
LRT		GUATE	21		м	•	
LRT LRT		GUATE HONDU	23		M .		
LRT		HONDU	21		м		
LRT		GUATE	38		м		
LRT		GUATE	23		F		
LRT		HONDU	6		F		
LRT		HONDU	26		м		
LRT		GUATE GUATE	19		M .		
LRT		HONDU	55		F		
LRT		GUATE	27		м		
LRT		GUATE	18		м		
LRT		GUATE	2		м		
LRT		GUATE	9		м		
LRT LRT		HONDU	39		M M		
LRT		BANGL	3		м		
LRT		GUATE	22		F		
LRT LRT		GUATE	19		M E		
LRT		HONDU	23		м		
LRT		HONDU	27		м		
LRT LRT		GUATE	18		u u		
LRT		GUATE	2		м		
LRT		GUATE	28		м		
LRT LRT		GUATE	28		u u		
LRT		GUATE	21		м		
LRT		GUATE	22		м		
LRT		HONDU GUATE	19		м		
LRT		GUATE	18		м		
LRT		GUATE	20		м		
LRT		GUATE	29		F		
RGV		HONDU	1		F		
RGV		HONDU	20		F		
RGV		GUATE	22		M		
RGV RGV		GUATE	22		м		
RGV		GUATE	22		м		
RGV		HONDU	19		M		
RGV RGV		HONDU	28		м		
RGV		HONDU	26		м		
RGV		GUATE	23		м		
RGV		GUATE	18		м		
RGV RGV		GUATE	19		м		
RGV		HONDU	23		м		
RGV		GUATE	22		м		
RGV RGV		GUATE HONDU	30 5		м		
RGV		HONDU	28		м		
RGV		GUATE	18		м		
RGV RGV		HONDU	38		u u		
RGV RGV		HONDU	23		м		
RGV		HONDU	3		м		
RGV		HONDU	32		м		
RGV RGV		GUATE	33 20		м		
RGV		GUATE	20		м		
RGV RGV		HONDU	27		u u		
RGV		HONDU	29		м		
RGV		HONDU	20		м		
RGV RGV		HONDU	25 29		<u>u</u>		
RGV RGV		HONDU	29		м		
RGV		HONDU	38		м		
RGV		HONDU	38		м		
RGV RGV		HONDU	27		м		
RGV		GUATE	57		м		
ROV		GUATE	28		м		
RGV RGV		GUATE	0		м		
RGV		HONDU	19		м		
RGV		GUATE	33		м		
RGV RGV		GUATE	33 19		M		
RGV		GUATE	38		м		
RGV		GUATE	21		м		
RGV RGV		GUATE	21		w		
RGV		GUATE	21		м		
RGV		GUATE	21		м		
RGV		HONDU	26		м		
RGV RGV		HONDU	26 30		м.		
ered t		GUATE	30		-		

	(b) (c) (b) (7)(c) (b) (7)(F)	•					
RGV	(b) (6), (b) (7)(C), (b) (7)(E)	GUATE	30	(b) (6), (b) (7)(C)	<b>/</b>		<u>')(E)</u>
RGV		GUATE	19	м			
RGV RGV		GUATE GUATE	19	M		1 /	
RGV		GUATE	21	м		, , ,	
RGV		HONDU	32	м			
RGV		HONDU	25	M			
RGV		HONDU	3	м			
RGV		GUATE	29	м			
RGV		GUATE	37	<u>M</u>			
RGV		GUATE	36	м			
RGV		HONDU	22	м			
RGV		HONDU	22	M			
RGV		HONDU	30	M			
RGV		HONDU	31	м			
RGV		HONDU	20	M			
GV		HONDU	26	м			
GV		HONDU	22	м			
GV		HONDU	2	M			
gv gv		HONDU	19	м			
3V		HONDU	28	м			
3V		HONDU	23	м			
W		HONDU	19	м			
GV		GUATE	23	м			
3V		HONDU	19	м			
gv		HONDU	35	м			
ev ev		GUATE	18	M			
ev .		HONDU	21	м			
3V		HONDU	29	м			
av		HONDU	22	M			
3V		HONDU	20	м			
3V		HONDU	35	м			
3V		HONDU	25 23	M			
v		HONDU	35	м			
/		HONDU	2	м			
		HONDU	18	м			
v		HONDU	18	F			
,		HONDU	18	F			
,		HONDU	18	F			
,		HONDU	0	F			
/		GUATE	31	F			
,		HONDU	21	F. M			
,		HONDU	30	м			
		HONDU	21	F			
		HONDU	21	M			
		HONDU	7	м			
		GUATE	36	м			
		GUATE	1	м			
		HONDU	2	F w			
		HONDU	2	F			
		HONDU	2	F			
		HONDU GUATE	21 18	F			
		HONDU	2	F			
		HONDU	25	F			
,		GUATE	22 39	F			
		HONDU	22	F			
		GUATE	27	F			
		GUATE	27	F			
		GUATE	27	F			
		GUATE	27	F			
		GUATE	27	F			
		GUATE	23	F			
		GUATE	22	F			
		GUATE GUATE	22 22	F			
		GUATE	38	F			
		GUATE	36	F			
		GUATE GUATE	18 21	F			
		GUATE	20	F			
		GUATE	3	F			
		GUATE HONDU	23 28	<u>F</u> м			
		HONDU	28	M			
		HONDU	27	м			
		HONDU	38	F			
		SRLA	32	м			
			24	F			
,		HONDU	21				
v v		HONDU	30	<u>M</u>			
v v v		HONDU HONDU MEXIC	30 2 21	M M			
egy egy egy egy egy egy		HONDU	30 2	м			

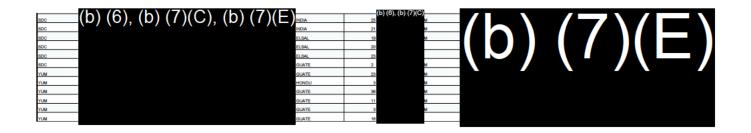
RGV	(b) (6), (b) (7)(C), (b) (7)(E)	HONDU	2	(b) (6), (b) (7)(C)	F	/ 1 \		<u>)(E)</u>
RGV RGV		HONDU	2		F			
RGV		HONDU	1		F			
RGV RGV		GUATE	3		M .			
RGV		ELSAL .	3		м		•	
RGV RGV		GUATE GUATE	2		м			
RGV RGV		GUATE			м			
RGV		HONDU	1		м			
RGV RGV		HONDU	1		M			
RGV		GUATE	3		м			
RGV RGV		GUATE	4		F M			
RGV		GUATE	3		м			
RGV RGV		ELSAL ELSAL	2		M F			
RGV		GUATE	3		F			
RGV RGV		GUATE MEXIC	3		M			
ROV		HONDU	2		F			
RGV RGV		MEXIC GUATE			м			
RGV RGV		GUATE	1		м			
RGV		HONDU	3		м			
RGV RGV		HONDU GUATE	1		F			
RGV		GUATE	1		F			
RGV RGV		GUATE	1		F			
RGV		GUATE	1		F			
RGV RGV		GUATE	1		F			
RGV		HONDU	2		F			
RGV RGV		HONDU	2		F			
RGV		HONDU	3		F			
RGV RGV		HONDU	1 3		M M			
RGV		HONDU			м			
RGV RGV		HONDU	3		м			
RGV		HONDU	1		F			
RGV RGV		ELSAL ELSAL	2		F			
RGV RGV		HONDU	3		F			
RGV		HONDU	1		F			
RGV RGV		HONDU ELSAL	1 2		F M			
RGV		ELSAL	2		м			
RGV RGV		HONDU	1 2		F			
RGV		HONDU	2		F			
RGV RGV		HONDU			F			
RGV		HONDU			F			
RGV RGV		GUATE	2		м			
RGV RGV		HONDU	3		M E			
RGV		HONDU	3		м			
RGV RGV		HONDU	2		F			
RGV		HONDU			м			
RGV RGV		HONDU ELSAL	2		F			
RGV		ELSAL			F			
RGV RGV		ELSAL HONDU	2		M .			
RGV		GUATE			F			
RGV RGV		GUATE	2		F			
RGV		GUATE			F			
RGV RGV		GUATE	1		м			
RGV RGV		ELSAL ELSAL			F			
RGV		ELSAL			м			
RGV RGV		ELSAL ELSAL			F M			
RGV		HONDU	3		F			
RGV RGV		HONDU	9		M F			
RGV		HONDU	2		м			
RGV RGV		HONDU	1		F M			
RGV		HONDU			м			
RGV RGV		HONDU	2		F			
RGV		GUATE	2		м			
RGV RGV		GUATE HONDU	3		F M			
RGV		HONDU	3		м			
RGV RGV		HONDU	1		м			
RGV		PERU			м			

	(b) (6) (b) (7)(C) (b) (7)(E)			(b) (6). (b) (7)(C)			
RGV RGV	(b) (6), (b) (7)(C), (b) (7)(E)	N CAR	3	M M			)(E)
RGV		MEXIC	3	м			
RGV		GUATE	3	м			$\Lambda$ $\square$ $\Lambda$
RGV		HONDU	3	м	\/	•	
RGV		ECUAD	1	M			
RGV		MEXIC ECUAD	2	м			
RGV		ECUAD	2	м			
RGV		ELSAL	2	м			
RGV		ELSAL	5	м			
RGV		ELSAL	5	м			
RGV		ECUAD	3	м			
RGV		N CAR	2	м			
RGV		N CAR TURKE	3	м			
RGV		TURKE	3	м			
ROV		SR LA INDIA	3	M			
RGV		INDIA	3	м			
RGV		N CAR	3	M			
RGV		GUATE	2	м			
2001							
KGV		GUATE	2	м			
RGV		GUATE	2	м			
RGV		GUATE	2	м			
RGV		N CAR	3	м			
ROV		N CAR ELSAL	2	M.			
RGV		ELSAL	2	M			
RGV		HONDU	2	м			
RGV		HONDU ECUAD	2	u v			
RGV		GUATE	2	м			
RGV		HONDU N CAR	2	M 			
RGV		GUATE	2	м			
RGV		MEXIC	2	м			
ROV		GUATE MEXIC	3	м			
RGV		HONDU	- 1	м			
RGV		N CAR	2	м			
RGV		N CAR	1	м			
RGV		N CAR	2	M			
RGV		PERU MEXIC	3	м			
RGV		HONDU		м			
RGV		BRAZI ECUAD	2	M M			
RGV		INDIA	3	м			
RGV		ECUAD	2	M			
RGV		MEXIC .	2	м			
RGV		HONDU	2	м			
SDC		GUATE GUATE	2	м.			
BDC				M			
SDC SDC		GUATE	2	M M			
enc		GUATE	2				
000			-				
SDC SDC		GUATE GUATE	2	M			
SDC		GUATE	2	v			
			- 2				
SDC SDC		GUATE	2	w_			
SDC		ERITR	3	м			
SDC SDC		ERITR ERITR	3	w v			
SDC		NEPAL	1	м			
SDC SDC		INDIA	1	M			
SDC SDC		INDIA	2	w w			
SDC		INDIA	3	м			
SDC SDC		INDIA	1 2	M			
SDC		INDIA	3	м.			
SDC		INDIA	3	м			
SDC SDC		PAK 8 NEPAL	3	<u>u</u>			
SDC		ELSAL	5	F			
SDC SDC		ELSAL	5	F			
SDC SDC		INDIA	2	M.			
SDC		INDIA	2	м			
SDC SDC		NEPAL NEPAL	2	<u>M</u>			
SDC SDC		INDIA	2	M			
SDC		INDIA	2	м			
SDC SDC		INDIA		<u>u</u>			
SDC		NEPAL	2	м			
SDC SDC		NEPAL NEPAL	2	<u> </u>			
SDC SDC		NEPAL ELSAL	3	M.			

_/	b) (6), (b) (7)(C), (b) (7)(E)			(b) (6), (b) (7)(C)					
_(	$\mathbf{D}$ ) ( $\mathbf{D}$ ), ( $\mathbf{D}$ ) ( $\mathbf{I}$ )( $\mathbf{D}$ ), ( $\mathbf{D}$ ) ( $\mathbf{I}$ )( $\mathbf{D}$ )	INDIA	20	(b) (0), (b) (7)(C)	м	(b)		\ /	
_		INDIA	22		м				
		INDIA	28		м				
		INDIA	21		м				
_		INDIA	29		м	\ '			
-		INDIA	25		М				
		INDIA	35		м				
		INDIA	31		u				
		INDIA	20		м				
		INDIA	22		м				
		INDIA	22		м				
		INDIA	19		м				
		INDIA	19		M				
		INDIA	2		м				
		INDIA	20		м				
		GAMBI	27		м				
		INDIA	21		м				
		INDIA	2		м				
		INDIA	29		M				
		INDIA	19		M				
		INDIA	21		w u				
		INDIA	19		м				
		INDIA	28		м				
		INDIA	26		м				
		NEPAL	8		м				
		BRAZI	9		M				
		GUATE	36		M				
		GUATE	29		M				
		INDIA	2/		м				
		CUBA	57		м				
		MEXIC	50		м				
		INDIA	2		м				
		INDIA	2		м				
		INDIA	2		<u>M</u>				
		INDIA	22		м				
		INDIA	3		м				
		INDIA	25		м				
		INDIA	5		м				
		INDIA	33		м				
		INDIA	33		M				
		INDIA	3		M				
		INDIA	15		u				
		INDIA	20		м				
		NEPAL	21		м				
		NEPAL	29		м				
		CHINA	27		М				
		NEPAL	18		M				
		NEPAL NEPAL	3		M M				
		INDIA	31		м				
		INDIA	22		м				
		INDIA			м				
		INDIA	21		м				
		CUBA	31		м				
		GAMBI	38		M				
		GAMBI	27		м				
		HONDU ELSAL	21		м				
		NEPAL	30		м				
		NEPAL	21		м				
		NEPAL	32		м				
		NEPAL	2		м				
		HONDU	58		M				
		INDIA	18 33		M M				
		INDIA	33		M				
		GUATE	26		м				
		NEPAL	26		м				
		NEPAL	20		м				
		NEPAL	20		м				
		NEPAL	31		M				
		NEPAL CHINA	18 26		M M				
		NEPAL	27		F				
		NEPAL			м				
		GUATE	26		м				
		ELSAL	26		м				
		INDIA	27		м				
		INDIA	2		м				
		INDIA INDIA	2		M M				
		INDIA	26		м				
		INDIA	38		м				
		ELSAL	- 1		м				
		HONDU	79		м				
		HONDU	27		м				
		HONDU	27		м				
		GUATE	38		M M				
		INDIA	27		M				
		N CAR	25		м				
		N CAR	7		м				
		HONDU	21		м				
		N CAR	20		м				

SDC	(b) (6), (b) (7)(C), (b) (7)(E)	N CAR	(b) (6), (b) (7)(C	)	/1 \	)(E)
SDC	(D)(D), (D)(T)(D), (D)(T)(L)		28	d		$\mathbf{M}$
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### (b) (6), (b) (7)(C)

Subject: IFT & Discussion (Follow-up)

Location: RRB - USBP CONFERENCE ROOM / Dial-In: (b) (7)(E)

Start:Fri 7/20/2018 5:00 PMEnd:Fri 7/20/2018 5:30 PM

**Show Time As:** Tentative

**Recurrence:** (none)

Meeting Status: Not yet responded

**Organizer:** SINGLETON, RUYNARD R

**Required Attendees:** PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; HUDSON,

RICHARD M (b) (6), (b) (7)(C) KARISCH,

**RODOLFO** 

Optional Attendees: (b) (6), (b) (7)(C)

Many thanks.

### (b) (6), (b) (7)(C)

(Contractor, ManTech Team)
EA to Executive Director Ruynard R. Singleton, Sr.
Program Management Office Directorate
U.S. Border Patrol



## IFT (b) (7)(E) AOR TOWER ALTERNATIVES



## Purpose



Action: PMOD requested PM IFT prepare IFT system alternatives to our current permanent-foundation, "fixed" IFT system approach on the approach is a (b) (7)(E) ). The current approach is a

(b) 
$$(7)(E)$$
, (b)  $(5)$ 

PM Assessment of (b) (7)(E) "Termination and Cancellation" Risk: As written, these clauses

## Overview of Alternatives Analyzed



(b) 
$$(7)(E)$$
, (b)  $(5)$ 

### Alternative Analysis



### IFT PM Recommendation



(b) 
$$(7)(E)$$
, (b)  $(5)$ 



### • BACK-UP SLIDES

### (b) (7)(E) Cost Comparison



(b) 
$$(7)(E)$$
, (b)  $(5)$ 

**Subject:** Initial Prep Session for 31-July SJUD Hearing

USBP Conference Room (6.5-E) **Location:** 

Tue 7/24/2018 10:30 AM Start: End: Tue 7/24/2018 11:00 AM

**Recurrence:** (none)

**Meeting Status:** Accepted

**Organizer:** CONGRESSIONAL EVENTS CALENDAR

PROVOST, CARLA (USBP); **Required Attendees:** 

(b) (6), (b) (7)(C) HUDSON, RICHARD M; (b) (6), (b) (7)(C)

HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) LADOWICZ, JOHN P; (b) (6), (b)

**Optional Attendees:** (b) (6), (b) (7)(C) MARTIN, JERRY B

First prep session for 31-July Senate Judiciary Committee hearing on family reunification efforts. OCA POC:

Update (9:15 a.m., 7/24): Relocated to USBP Conference Room per (b) (6), (b) (7)(C)

Subject:Interior Repatriation Initiative MeetingLocation:RRB Large Conference Room (Room 4.4A)

 Start:
 Wed 7/25/2018 3:00 PM

 End:
 Wed 7/25/2018 3:30 PM

**Show Time As:** Tentative

**Recurrence:** (none)

Meeting Status: Not yet responded

**Organizer:** Nielsen.Scheduler

Required Attendees: Wolf, Chad; (b) (6)

(b) (6) ESEC-BBIC; (b) (6) (7) (C) Claire

Grady (b) (6), (b) (7)(C) Vitiello, Ronald D;

ICE.Scheduler (b) (7)(E) (b) (6), (b) (7)(C)

(b) (6) Grady.Scheduler;

PETERLIN, MEGHANN K

Optional Attendees: (b) (6), (b) (7)(C)

### DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, please contact (b) (6)

Requester:

(b) (6)

Front Office Lead:

(b) (6)

DHS SME: (b) (6), (b) (7)(C)

Attendees:

Secretary

Acting Deputy Secretary Chad Wolf / (b) (6), (b) (7)(C)

(h) (6)

Carla Provost on behalf of Kevin McAleenan, CBP Meghann Peterlin, CBP Ron Vitiello, ICE

(b) (6), (b) (7)(C)

### (b) (6) ESEC (via phone)

### **Call Number:**

Dial-in: (b) (7)(E)
Access Code: (b) (7)(E)

### Objective:

Briefing regarding the Cancellation of the Interior Repatriation Initiative.

### **Briefing Materials:**

Briefing memo (already with ESEC)

Subject: JINSA (travel inclusive)

Location: Israel

 Start:
 Sat 10/13/2018 12:00 AM

 End:
 Fri 10/26/2018 12:00 AM

**Show Time As:** Out of Office

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel



From: (b) (6), (b) (7)(C)

Sent: Wednesday, July 25, 2018 3:43 PM

To: (b) (6), (b) (7)(C)

**Subject:** FW: Invitation to Chief Carla Provost - JINSA Homeland Security Program

**Attachments:** LEEP 2015 - final plan.pdf

Good afternoon,

Attached is the formal invitation to B1 to participate in the upcoming JINSA trip to Israel in October.

Would it be ok if I connect (b) (6) with you to work the specifics for B1's role in this engagement?

Many thanks,

(b) (6), (b) (7)(C)

From: (b) (6)

Sent: Wednesday, July 25, 2018 3:31 PM

To: (b) (6), (b) (7)(C)

Subject: Invitation to Chief Carla Provost - JINSA Homeland Security Program

Dear Chief Carla Provost,

On behalf of the Jewish Institute for National Security of America (JINSA) I would like to invite you on the JINSA Homeland Security Program trip to Israel from October 13 – October 23, 2018.

The <u>Jewish Institute for National Security of America</u> is a non-partisan, non-profit organization for a strong US defense and national security posture.

- Following the terrorist attacks 0f 9/11/2001 law enforcement officials approached JINSA and requested
  to utilize our relationships and contacts within Israel to foster law enforcement exchanges in the same
  way we had previously done for the US military. This request was based on the recognition of the
  unique counter-terrorism capabilities of the Israel National Police in combatting terrorism within the
  parameters of a liberal democratic form of government.
- JINSA has been leading police exchanges for the past 15 years, taking approximately 15 law enforcement/government officials on each program. We meet with senior Israeli police officers, intelligence officials and private security professionals.
- Not only do we seek your participation, but, most importantly, your insights—during and after the
  visit.
- We depart EWR (Newark International Airport) on 13 October and return to EWR on 24 October (we leave Israel on 23 October). Attached you will find the last itinerary from the program from 2015.
   2018's itinerary will resemble the attached, but will not be identical.
- JINSA will cover your lodging, tours, and most food costs. We will have some free evenings for dinners on your own. JINSA will also cover round-trip international and domestic travel in economy-class.

Your peers have consistently advised JINSA that the program is unique and extremely valuable. Some of our alumni include NYC Police Commissioner O'Neill, former Commissioner of US Customs and Border Patrol Gil Kerlikowske and LAPD Chief Michael Moore. With daunting homeland security challenges before the US, we seek your engagement.

JINSA's Director for Counterterrorism Programs, former FBI Assistant Director (b) (6) and I are available to answer your questions and help you join this program. Please feel free to call me at (b) (6) or email me at any time.

Thank you,
(b) (6)

Program Associate

www.JINSA.org
(b) (6)



### LAW ENFORCEMENT EXCHANGE PROGRAM November 15-24, 2015

### Sunday, November 15

17:10	Ben Gurion Arrival
18:00	Drive to Hotel Inbal, Jerusalem
20:00	Briefing by Chief Inspector (b) (6) – Organization and Mission of INP (Israel National Police) @ Bistro restaurant, Hotel Inbal, Jerusalem
21:00	Welcome Dinner and <i>Israel 101 Briefing</i> by <b>(b) (6)</b> @ Bistro restaurant, Hotel Inbal, Jerusalem

Overnight – Hotel Inbal, Jerusalem

### Monday, November 16

08:00	Hotel Departure	
09:00	Visiting at the INP's Training Center, (b)	- Briefing by Commander
	(b) (6)	
	Lunch	
15:30	Drive to the hotel	
19:00	Dinner + briefing by (b) (6)	@ La Guta
	Restaurant, Jerusalem	
Overnight – I	Hotel Inbal, Jerusalem	

### Tuesday, November 17

07:00	Visiting Israel Border Police Training base (b) (6)
	Lunch
13:00	Tour of Old City of Jerusalem
15:30	Briefing at Malkha Shopping Mall in Jerusalem with (b) (6)
	"The Role of Private Security and the Interaction between Police and Private Security"
18:00	"The Mind of the Suicide Terrorist" with (b) (6) - Former Director of INP Crisis Negotiations Team, meeting hall – Galil at Inbal Hotel, Jerusalem
19:30	Continuing tour at the Old City and Western Wall
21:00	Depart to the Old City
21:40	Visiting the Old City Tunnels
Overnight – Hotel Inbal, Jerusalem	

### Wednesday, November 18

06:00	Breakfast
06:45	Depart the hotel to Allenby Bridge
08:15	Allenby Bridge / King Hussein Crossing / Israel – Jordan
10:00	Meeting with (b) (6) & the Chief of the General Staff - (b) (6)
11:00	Briefing at The King Abdullah II Special Operations Training Center (KASOTC)
12:30	Attending the exercise of (b) (7)(E)
13:00	Meeting with (b) (6)
15:00	Meeting with heads of divisions at The Jordanian General Intelligence Department
16:30	Drive to Jerusalem

Free evening

Overnight – Hotel Inbal, Jerusalem

### Thursday, November 19

08:00	Check Out, Hotel Inbal
08:30	"The Challenges of Policing in Jerusalem" briefing by Chief Superintendent (b) (6) – Commander of the Holy Places, Jerusalem District
10:00	Tour in 'Yad Vashem' Holocaust Museum, Jerusalem
12:30	Visiting Temple Mount
13:45	Overlook in Gilo (neighborhood in Jerusalem) – briefing by Superintendent (b) (6)
14:00	Lunch - boxed lunch on the way
14:30	Rahel Border Crossing visit adjacent to Bethlehem (Israel Border Police) – briefing by Superintendent (b) (6)
15:45	Drive to Tel Aviv
19:00	Dinner at Otzarin Restaurant and, Jaffa with (b) (6)

Overnight - David Intercontinental Hotel, Tel Aviv

### Friday, November 20

07:30	Depart David Intercontinental to Glilot Memorial
08:00	Visiting the Israeli Intelligence Heritage and Commemoration Center
09:00	Briefing by (b) (6) – Director General of the Ministry of Intelligence and former Deputy Head of the 'MOSSAD'
10:15	Visiting the Yitzhak Rabin Center + Operation Entebbe exhibition
10:45	Meet the Israeli technologies:
	<ul> <li>evigilo – Emergency Mass-Notification and Alert multi-channel solutions</li> <li>Qylur -</li> </ul>
11:30	Briefing by ISA representative
13:30	Lunch in Tel Aviv Port @ Kitchen Market restaurant
19:00	Shabbat Dinner at the main dining room, David Intercontinental hotel

Overnight - Hotel David Intercontinental, Tel Aviv

### Saturday, November 21

Full day tour of Nazareth and Christian sights around Sea of Galilee

Depart the hotel 08:00

Dinner at the hotel 19:00

(b) (6) – Israeli Channel 10's Police news reporter @ 20:00 Lecture by

Hermon hall

Overnight – Rimonim Galei Kinnereth hotel, Tiberias

### Sunday, November 22

08:00	"A Coordinated Response to a Terrorist Incident" with Commander of Northern District, INP (at the hotel)
10:00	Demonstration by 'Yagal' Anti-Smuggling Unit, INP, (b) (6)
12:30	Lunch
14:00	Tour at 'Hadarim' prison and a briefing by officer / the commander of the prison with emphasis on the incarceration of security prisoners + meeting with (b) (6)
20:00	Dinner at David Intercontinental hotel & briefing by (b) (6)  - "The World through the Eyes of the Fundamentalist Jihadist" @ Gallery room

Overnight - David Intercontinental, Tel Aviv

### Monday, November 23

07:00	Hotel Departure
09:00	Briefing by (b) (6) at Black Arrow Vista point
11:15	Visiting Ben Gurion Airport and briefing by (b) (6) — Director General of Ben Gurion Airport + tour at the airport with (b) (6)
14:30	Visiting the HQ of the Home front Command, IDF in Ramla briefing by (6) (6)
16:30	Tour of terrorist attacks Sites in Tel Aviv - Dolphinarium -> Mike's Place-> US Embassy along with a Tel Aviv Bomb Disposal officer - Superintendent (b) (6)
20:45	Drive to the airport

###